

Superintendent Pay Transparency Notice—Proposed Contract Dr. Stephen Joel

Notice is hereby given that Lincoln Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on May 24, 2016 at 6:00 pm at the Lincoln Public Schools Board Room in Lincoln, Nebraska.

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.) 2

Superintendent Contract covers the following year(s): 2016-2019

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 313,239.00	\$ 626,478.00	\$ 939,717.00

Compensation for activities outside of the regular salary:

● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>			\$ -
● <i>All other costs not mentioned above</i>			\$ -

Benefits and Payroll Costs Paid by district:

● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 13,606.00	\$ 27,212.00	\$ 40,818.00
● <i>Cafeteria Plan Stipend</i>			\$ -
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 39,084.29	\$ 78,168.57	\$ 117,252.86
● <i>IRS value of housing allowance</i>			\$ -
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days</i>	\$ 69,319.19		\$ 69,319.19
● <i>Annuities</i>			\$ -
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>	\$ 3,684.00	\$ 7,368.00	\$ 11,052.00
● <i>Cell Phone/Internet reimbursement</i>			\$ -
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>	\$ 6,500.00	\$ 13,000.00	\$ 19,500.00
● <i>Mileage Allowance</i>	\$ 1,791.96	\$ 3,583.92	\$ 5,375.88
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 447,224.43	\$ 755,810.49	\$ 1,203,034.93