

2011-2012 EXTRA-STANDARD DUTY

Extra-standard duty is defined as duty assigned to an employee in addition to and different from the tasks performed by that person in his/her normal duty assignment for which the Lincoln Public Schools agrees to pay a stipend. Informally, it may be thought of as a “change of hats” from one role to another. These job descriptions are to be the minimum expectation of a sponsor or coach.

Three kinds of time are involved in extra-standard assignments — teaching, judging or refereeing, and supervision. A job description is written for each extra-standard assignment identifying the time spent in these three activities. A ratio of point value 4 to 2 to 1 is used between teaching, judging and supervision time.

In addition to the type of job being performed, it is important when the duty must be performed. Prime time is time spent during non-contract days or time spent after the “normal” dinner hour (6:00 p.m.) on contract days. Duties that occur during prime time receive one and one-half times the rate for those occurring at “regular” times (6, 3, 1.5).

TEACHING TIME is time spent in activities demanding expertise in knowledge of skills and strategies and in situations, which demand judgments and decisions, which affect a final outcome. (4 points, 6 points prime time)

JUDGING AND/OR REFEREEING TIME is time spent in evaluating or officiating competitive performances. (2 points, 4 points prime time)

SUPERVISION TIME is time spent with teams and groups in activities which involve no teaching, judging, or refereeing. (1 point, 1.5 points prime time)

Consideration is given to extra stress put on the employee because of public interest and concern related to the public performances associated with certain assignments. Public performances are high school varsity athletic activities held on a repeated basis during the calendar of that activity as opposed to a “one time” only performance. The pressure points are assigned each year to the head coach only based on the average or typical attendance at the home school performances during the previous regular scheduled season according to the following scale:

100 — 350	attendance	—	50 points
350 — 600	attendance	—	100 points
600 — 850	attendance	—	150 points
850 — 1100	attendance	—	200 points
1100 — 1350	attendance	—	250 points
over 1350	attendance	—	300 points

In addition, sponsors will receive an additional stipend (based upon additional time spent) for teams qualifying for state and national competition.

NATIONAL COMPETITONS

When students of the Lincoln Public Schools qualify for a national contest in an activity listed in policy 6700 of the Lincoln Public Schools Manual of Policies and Regulations and when the Associate Superintendent for Instruction approves student participation in a national contest, the sponsor/coach of the students participating shall be paid a stipend in accordance with the guidelines used by the Extra Standard Salary Committee concerning such activities.

Sponsors of students who are asked to perform or otherwise participate without a qualifying process must seek prior approval from the Associate Superintendent of Instruction before participating in the event or requesting compensation for participating in the event.

ROLE OF EXTRA-STANDARD COMMITTEE

The role of the Extra-Standard Committee is to establish the minimum standard job descriptions for coaches and sponsors in the district. Point values are assigned for the various tasks included in the descriptions. The committee is expected to keep accurate descriptions including number of practices, contests, supervision, travel, etc.

Sports and activities are reviewed every three years and point totals may go up or down to accurately reflect the job descriptions. The committee is expected to report changes in points assigned to sports and activities. In the event of point decreases resulting in salary decreases, the committee co-chairs are to notify a group composed of the Associate Superintendent for Instruction, the Associate Superintendent for Human Resources, the Director of Curriculum and the Director of Secondary Education. This group will determine if salaries will be decreased or frozen.

GUIDELINES FOR ADDING A SPORT OR ACTIVITY TO THE AUTHORIZED ACTIVITY LIST FOR EXTRA-STANDARD PAY

Requests for additional activities may come from several sources including, but not limited to, Curriculum Specialists, Athletic Directors, coaches/sponsors, the Extra-Standard Committee, etc. These requests will be considered by the High School Activities Council which is made up of High School Principals, Associate Superintendent for Instruction, Director of Athletics and Director of Secondary Education.

If an activity is approved, the Extra-Standard Committee will establish the District standard job description which will include expectations and point values. Through this process, the committee will determine the expected budget cost for the sport or activity. The Board of Education will be presented recommended additions or deletions and if approved will result in a change in Policy 6700. The process outlined above will also be used for requests for the addition of personnel to an activity or sport.

PRINCIPAL'S UNDEFINED POINTS

Extra Standard generic points — Extra Standard Pay Committee regulations:

1. Points must be used to support an activity or club for students. However, increasing time/salary for an activity listed on the extra standard list is NOT allowed.
2. Each hour of teacher involvement is equal to three (3) points; each point is valued at \$4.54. The minimum expenditure for one activity is nine (9) hours or 27 points.
3. Certified staff members must have the first opportunity for activity and club sponsorship prior to offering payment to classified staff members or non-district employees.

INSTRUCTIONAL PROGRAM

Authorization of Student Activities

The Lincoln Board of Education authorizes the superintendent to provide the following program of student activities for students in secondary schools:

Baseball	Pole Vault
Basketball	Science Olympiad
Broadway Musical	School Newspaper
Cheer Squad	Skills USA
Concert Band	Soccer
Cross Country	Softball
Dance Team	Speech Contest
Debate	Student Council
Distributive Education Club of America (DECA)	Swimming
Drama	Swing Choir
Family, Career and Community Leaders of America (FCCLA)	Symphonic Band
Football	Synchronized Swimming
Future Business Leaders of America (FBLA)	Tennis
Golf	Track and Field
Health Occupations Students of America (HOSA)	Variety Show
High School Marching Band	Vocal Ensembles
Instrumental Ensembles	Vocal Music MS
Jazz Band	Vocal Music HS
Math Contest	Volleyball
Mixed Chorus	Wrestling
One Act Play	Yearbook
Orchestra	Youth Symphony
Pep Band	

Date of Adoption (or Last Revision):

9-27-2005

Related Policies and Regulations:

Legal Reference:

**LINCOLN PUBLIC SCHOOLS
EXTRA STANDARD SERVICE STIPEND SCHEDULE**

POINT VALUE: \$4.54

<u>Page #</u>	<u>Activity</u>	<u>Points</u>	<u>Stipend \$</u>
HIGH SCHOOL ATHLETICS			
9 FOOTBALL			
	Varsity	1,697.25	7,706
	Varsity Assistant	1,103	5,008
	Varsity Assistant	1,103	5,008
	Junior Varsity	1,103	5,008
	Junior Varsity Assistant	1,103	5,008
	Reserve	848.75	3,853
	Reserve Assistant	848.75	3,853
	Ninth Grade Head	763	3,464
	Ninth Grade Assistant	679	3,083
	Ninth Grade Assistant	679	3,083
10 BASKETBALL (BOYS)			
	Varsity	1,651.5	7,498
	Junior Varsity	1,073	4,874
	Reserve	825.75	3,749
	Ninth Grade	743	3,374
11 BASEBALL			
	Varsity	1,651	7,496
	Varsity Assistant	1,073	4,872
	Junior Varsity	1,073	4,872
	Reserve	825	3,748
	Ninth Grade (AA)	743	3,373
12 GOLF (BOYS)			
	Varsity	736.5	3,344
13 TENNIS (BOYS)			
	Varsity	905	4,109
	Junior Varsity	588	2,670
	Ninth Grade/Reserve	452.5	2,055
14 TRACK AND FIELD — BOYS AND GIRLS			
	Varsity	1,569	7,123
	Varsity Assistant	1,020	4,631
	Varsity Assistant	1,020	4,631
	Varsity Assistant	1,020	4,631
	Varsity Assistant	1,020	4,631
	Varsity Assistant	1,020	4,631
	Varsity Assistant	1,020	4,631
	Varsity Assistant	1,020	4,631
	Varsity Assistant	1,020	4,631
15 POLE VAULT			

Varsity	1,399	6,351
Varsity Assistant	909	4,128
16 WRESTLING		
Varsity	1,638	7,437
Varsity Assistant	1,065	4,834
Varsity Assistant	1,065	4,834
17 SOCCER (BOYS AND GIRLS)		
Varsity	976.5	4,433
Junior Varsity	635	2,883
Reserve	488.25	2,217
18 CROSS COUNTRY (BOYS AND GIRLS COMBINED)		
Varsity	966.25	4,387
Varsity Assistant	628	2,851
19 SWIMMING (BOYS AND GIRLS COMBINED)		
Varsity	2,031.25	9,222
Varsity Assistant	1,320	5,993
Junior Varsity	1,320	5,993
20 BASKETBALL (GIRLS)		
Varsity	1,633.5	7,416
Junior Varsity	1,061.75	4,820
Reserve	816.75	3,708
Ninth Grade	735	3,337
21 VOLLEYBALL (GIRLS)		
Varsity	1,559.25	7,079
Junior Varsity	1,014	4,601
Reserve	780	3,539
Ninth Grade	702	3,186
22 GOLF (GIRLS)		
Varsity	718	3,260
23 TENNIS (GIRLS)		
Varsity	1,024.5	4,651
Junior Varsity	666	3,023
Ninth Grade/Reserve	512.25	2,326
24 SOFTBALL (GIRLS)		
Varsity	1,299.5	5,899
Varsity Assistant	844	3,831
Junior Varsity	844	3,831
Reserve	649	2,946

HIGH SCHOOL ACTIVITIES

25 Instrumental Music		
25 Marching Band	667.25	3,029
Assistant	434	1,970
28 Pep Band	201	913
26 Orchestra	250.75	1,138
Assistant	163	740
27 Concert Band	334.25	1,517

	Assistant	217	986
28	Jazz Band	120	545
	Assistant	78	354
29	Variety Show	260	1,180
30	Broadway Musical		
	Director	936	4,249
	Vocal Director	726	3,296
	Instrumental Director	258	1,171
	Choreographer/Costumer/Props Coordination	160	726
31	Vocal Music	800.75	3,635
	Show Choir		
32	Journalism		
	Newspaper	1,049.5	4,765
	Yearbook	1,074	4,876
33	Debate	2,021	9,175
	Assistant (Debate/Speech)	1,310	5,964
34	Speech Contest	2,016	9,153
35	Drama	2,176	9,879
	Assistant	1,414	6,421
36	One-Act Play	396.5	1,800
37	Cheer Squad		
	Varsity	992.75	4,507
	Junior Varsity	645	2,930
	Reserves	496	2,254
	Freshman	447	2,028
38	Dance Team	953.5	4,329
39	DECA Advisor	724.5	3,289
40	FBLA Advisor	378	1,716
41	FCCLA Advisor	434	1,970
42	Skills USA Advisor	315.75	1,434
43	HOSA Advisor	317.5	1,441
	Assistant	206	937
44	Student Council	335	1,521
45	Math Contest Coach	216	981
45	Science Olympiad Coach	611.5	2,776
46	Synchronized Swim	484.5	2,200
3	Principal's Undefined Points (see guidelines)		

HIGH SCHOOL LIAISONS

48	Curriculum Council	100	454
48	Data Coach	100	454
48	Equity	100	454
48	Gifted	100	454
48	IAQ Liaison	100	454
48	Multicultural Curriculum Infusion	100	454

MIDDLE LEVEL ACTIVITIES

49	Dramatics		
	(No major play)	160	726
	(With major play)	395	1,793
50	Publication		
	Yearbook	663	3,010
	Picture book	331.5	1,505

	Newspaper	439	1,993
51	Vocal Music	217.75	989
52	Instrumental Music	250.75	1,138
53	Student Council	214.5	974
54	Math Coach	119	540
54	Science Olympiad Coach	213.5	969
3	Principal's Undefined Points (see guidelines)		

MIDDLE LEVEL SCHOOL LIAISONS

48	Computer	100	454
48	Counselor	100	454
48	Curriculum Council	100	454
48	Data Coach	100	454
48	Equity	100	454
48	Gifted	100	454
48	IAQ Liaison	100	454
48	Multicultural Curriculum Infusion	100	454

ELEMENTARY

55	Outdoor Education Program		
	Head	162	735
	Assistants (5 maximum)	81	368

ELEMENTARY SCHOOL LIAISONS

47	Art	100	454
47	Computer	100	454
47	Curriculum Council	100	454
47	Data Coach	100	454
47	ECSE	100	454
47	Equity	100	454
47	Gifted	100	454
47	Health	100	454
47	IAQ Liaison	100	454
47	Literacy K-2	100	454
47	Literacy 3-5	100	454
47	Multicultural Curriculum Infusion	100	454
47	Physical Education	100	454
47	Science	100	454
47	Social Studies	100	454

OTHER

3	Principal's Undefined Points (see guidelines)		
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FOOTBALL

The varsity football season is identified by the Nebraska School Activities Association and starts approximately one week before school and continues for 11 weeks. There will be approximately 69 practice sessions and nine games. A practice session will last an average of three hours (two hours for the practice plus one hour of supervision). A performance lasts approximately 5½ hours, 2½ for the game.

	<u>Point Value</u>	<u>Points</u>
28 Prime time practices 2 hours practice @ 6 points = 12 1 hour supervision @ 1.5 points = 1.5	13.5	378
41 Practices after school 2 hours practice @ 4 points = 8 1 hour supervision @ 1 = 1	9	369
9 Evening games 2.5 hours coaching @ 6 points = 15 3.5 hours supervision @ 1.5 point = 5.25	20.25	182.25
In addition:		
Travel: 3 away games (evening)	9	27
Inventory and equipment maintenance		100
Pressure Points		300
Coordination and evaluation of assistants (9)	23	207
Equipment check-out and check-in 34 Hours @ 3 points	3	102
Record keeping		20
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting 1 hour @ 6 points	6	6
TOTAL		1,697.25

BOYS' BASKETBALL

The boys' basketball season is identified by the Nebraska School Activities Association and starts approximately November 10 and lasts for about 16 weeks. There will be approximately 70 practice sessions and 23 games. A practice session will last an average of 3 hours; 2 hours for the practice, plus 1 hour of supervision. A performance lasts approximately 3 hours; 2 hours for the game.

	<u>Point Value</u>	<u>Points</u>
22 Practices — after school 2 hours practice @ 4 points = 8 points 1 hour supervision @ 1 point = 1 point	9	198
27 Practices — prime time evening (due to gym rotation) 2 hours practice @ 6 points = 12 points 1 hour supervision @ 1.5 points = 1.5 points	13.5	364.5
20 Practices — prime time Saturdays and vacation days 2 hours practice @ 6 points = 12 points 1 hour supervision @ 1.5 points = 1.5 points	13.5	270
23 Games (includes district, tournaments and pods) 2 hours game @ 6 points = 12 points 1 hour supervision @ 1.5 points = 1.5 points	13.5	310.5
8 Away games (average long and short trips) 6 hours supervision @ 1.5 points = 9 points	9	72
18 Games – attendance at J.V. games before home varsity contests – 6:00 – 7:30 p.m. 1.5 hours supervision @ 1.5 points = 2.25 points	2.25	40.5
Attendance at (10) 9 th Grade and Reserve Games	1.5	15
Coordination and evaluation of three assistants	23	69
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting	6	6
Pressure Points		300
TOTAL		1,651.5

BASEBALL

The varsity baseball season is identified by the Nebraska School Activities Association and begins approximately March 1 and lasts for 11 weeks (including the district tournament). There will be approximately 47 practice sessions, 22 dates (games, double headers and tournaments). A practice session will last an average of 3 hours (2 hours for practice and 1 hour of supervision). A performance lasts 4 hours (2.5 hours for the contest and 1.5 hours of supervision).

	<u>Point Value</u>	<u>Points</u>
26 After-school practices 2 hours practice @ 4 points = 8 points 1 hour supervision @ 1 point = 1 point 1 hour field preparation @ 1 point = 1 point	10	260
17 Prime-time practices (includes spring break) 6 Saturdays, 9 evening (indoors), 2 holidays 2 hours coaching @ 6 points = 12 points 1 hour supervision @ 1.5 points = 1.5 points 1 hour field preparation @ 1.5 points = 1.5 points	15	255
4 After-school games (in town) 2.5 hours coaching @ 4 points = 10 1.5 hour supervision @ 1 point =1.5	11.5	46
3 After-school games (out of town) 2.5 hours coaching @ 4 points = 10 1.5 hour supervision @ 1.5 points = 2.25	12.25	36.75
2 Saturday double headers (in town) 5 hours coaching @ 6 points = 30 1.5 hour supervision @ 1.5 point = 2.25	32.25	64.5
1 Saturday double headers (out of town) 5 hours coaching @ 6 points = 30 1.5 hour supervision @ 1.5 point =2.25	32.25	32.25
7 Evening double headers (in town) 5 hours coaching @ 6 points = 30 1.5 hour supervision @ 1.5 point =2.25	32.25	225.75
1 Evening game (out of town) 2.5 hours coaching @ 6 points =15 1.5 hour supervision @ 1.5 point 2.25	17.25	17.25
3 Tournaments Thursday: 4-10 p.m. Friday: 4-10 p.m. 5 hours coaching @ 6 points =30 3 hours supervision @ 1.5 points = 4.5	34.5	103.5
3 Saturday: 10 a.m. – 10 p.m. 5 hours coaching (2 games – 2.5 hours each) @ 6 points = 30 5 hours supervision @ 1.5 points =7.5	37.5	112.5
1 District tournament (two-game average) 5 hours coaching (2 games – 2½ hours each) @ 6 points = 30 2 hours supervision @ 1.5 points = 3	33	33
9 Away games (average long and short trips) 3 hours supervision @ 1.5 points	4.5	40.5
In addition:		
Coordination and evaluation of four assistants	23	92
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting		6
Pressure Points		300
Inventory		20
TOTAL		1,651

BOYS' GOLF

The varsity golf season is identified by the Nebraska School Activities Association and starts with regularity on approximately March 1 and lasts for 11 weeks. There will be approximately 45 practice sessions and 10 events. A practice session will last an average of 3 hours. An all day meet lasts on the average 8 hours.

		<u>Point Value</u>	<u>Points</u>
45	Practices after school	12	540
4	Practices on Saturday or vacation	18	72
5	Meets after school	6.5	32.5
5	Prime time trips 4 hours @ 1.5 points	6	30
	Pressure Points		50
	NSAA Parent Meeting 1 hour @ 6 points	6	6
	LPS Parent Meeting	6	6
	TOTAL		736.5

BOYS' TENNIS

The varsity tennis season is identified by the Nebraska School Activities Association and starts approximately one week before school starts and lasts for nine (9) weeks. There will be approximately 40 practice sessions and 16 matches. A practice session will last an average of 3 hours (2 hours of practice plus 1 hour of supervision).

	<u>Point Value</u>	<u>Points</u>
14 Practices before school starts 2 hours prime-time coaching @ 6 points = 12 1 hour prime-time supervision @ 1.5 points = 1.5	13.5	189
22 Practices after school 2 hours coaching @ 4 points = 8 1 hour supervision @ 1 point = 1	9	198
4 Practices (prime time) 2 hours coaching @ 6 points = 12 1 hour supervision @ 1.5 point = 1.5	13.5	54
10 Meets after school 3 hours coaching @ 4 points = 12 1 hour supervision @ 1 point = 1	13	130
3 Meets on Saturday 8 hours prime-time coaching @ 6 points = 48 1 hour prime-time supervision @ 1.5 points = 1.5 3 hours judging @ 3 points = 9	58.5	175.5
3 Supervision/Travel Time (away meets) 2 hours @ 3.5 points = 7 4 hours @ 3.5 points = 14	21	63
1 NSAA State Meet Entry 6 hours @ 6 points = 36	6	36
Attendance at JV Reserve games 5 hours @ 1.5 points = 7.5	1.5	7.5
LPS Parent Meeting 1 hour @ 6 points	6	6
Coordination and evaluation of two assistants	23	46
TOTAL		905

TRACK AND FIELD

The varsity track season is identified by the Nebraska School Activities Association. It starts with regularity approximately March 1 and lasts for 11 weeks. There will be approximately 50 practice sessions and 16 meets. A practice session will last an average of 3 hours (2 hours for practice, 1 hour supervision). A meet will last an average of 9 hours (7 hours for the meet, 2 hours supervision and equipment set up).

	<u>Point Value</u>	<u>Points</u>
15 Saturday and vacation practices 2 hours practice @ 6 points = 12 1 hour supervision at 1.5 points = 1.5	13.5	202.5
35 After-school practices 2 hours practice @ 4 points = 8 1 hour supervision @ 1 point = 1	9	315
2 Saturday meets 7 hours coaching @ 6 points = 42 2 hours supervision @ 1.5 points = 3	45	90
14 Afternoon and evening meets 3 hours coaching @ 4 points = 12 4 hours coaching @ 6 points = 24 2 hours supervision @ 1.5 points = 3	39	546
2 Host: Multi-School Varsity (for organizational responsibility)	8	16
1 Host: Junior Varsity meet	8	8
5 Travels 3 hours @ 1.5 points = 4.5	4.5	22.5
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting 1 hour @ 6 points	6	6
16 Data/Online Entry 1 hour @ 6 points	6	96
In addition:		
Pressure points		50
Inventory		50
Coordination and evaluation of 7 assistants	23	161
TOTAL		1,569

POLE VAULT

The varsity track season, which includes pole vault, is identified by the Nebraska School Activities Association and starts with regularity approximately March 1 and lasts for 11 weeks. There will be approximately 66 days of practices and meets and two days of meets only (this includes regular schedule, conference, and districts). A practice session will last an average of 2 hours (supervision is conducted by the head track coach). The pole vault portion of a track meet will last an average of seven hours (six hours for the meet, one hour for equipment set up and take down).

	<u>Point Value</u>	<u>Points</u>
11 Saturday and vacation practices 2 hours @ 6 points = 12	12	132
37 After-school practices 2 hours @ 4 points = 8	8	296
5 Saturday meets 6 hours @ 6 points = 36 4 hours supervision (travel) @ 1.5 points = 6	42	210
16 Afternoon and evening meets .5 hour supervision @ 1 point = .5 3.5 hours coaching @ 4 points = 14 .5 hour coaching @ 6 points = 3 .5 hour supervision @ 1.5 points = .75 2.25 supervision @ 1.5 (travel) = 3.375	21.625	346
6 Host: Multi-School Varsity	8	48
4 Host: Junior Varsity/9 th grade or lower level	8	32
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting 1 hour @ 6 points	6	6
12 Online Data Entry 1 hour @ 4 points	4	48
8 Pole Management 1 hour @ 4 points	4	32
In addition:		
Pressure points		100
Coordination and evaluation of one assistant		23
Coordinate with 6 head coaches (20 points each)		120
TOTAL		1,399

WRESTLING

The varsity wrestling season is identified by the Nebraska School Activities Association and starts approximately the second week of November and lasts for 14 weeks. There will be approximately 64 practice sessions and 16 meets. A practice session will last an average of 3 hours (2 hours for the practice plus 1 hour of supervision). A performance lasts on the average of 3½ hours (1½ hours for the team matches and 2 hours for supervision and equipment set up.) A Saturday invitational lasts on the average of 16 hours (3 hours travel, 2 hours for supervision and 11 hours for coaching).

	<u>Point Value</u>	<u>Points</u>
14 Practices on Saturday and vacation 2 hours @ 6 points = 12 1 hour @ 1.5 points = 1.5	13.5	189
50 Practices after school 1 hour of supervision @ 1 point = 1 2 hours of coaching @ 4 points = 8	9	450
5 Evening meets 1.5 hours of coaching @ 6 points = 9 2 hours of supervision @ 1.5 points = 3	12	60
8 Saturday invitational meets (out of town) 3 hours travel @ 1.5 points = 4.5 2 hours supervision @ 1.5 points = 3 11 hours coaching @ 6 points = 66	73.5	588
1 Saturday invitational (in town) 2 hours supervision @ 1.5 points = 3 11 hours coaching @ 6 points = 66	69	69
5 Lower level matches 2 hours coaching @ 6 points = 12	12	60
19 Weight Management data entry	6	114
Coordination and evaluation of two assistants	23	46
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting 1 hour @ 6 points	6	6
Pressure points		50
TOTAL		1,638

SOCCER

The varsity soccer season starts approximately March 1 and lasts for 11 weeks. There will be approximately 50 practice sessions and 18 games. A practice session will last an average of 3 hours (2 hours for practice plus 1 hour of supervision). A performance lasts approximately 3 hours, 2 hours for the game. (Includes district contests.)

	<u>Point Value</u>	<u>Points</u>
43 Practices after school 2 hours practice @ 4 points = 8 1 hour supervision @ 1 point = 1	9	387
7 Prime-time practices 2 hours practice @ 6 points = 12 1 hour supervision @ 1.5 points = 1.5	13.5	94.5
12 Evening or Saturday games 2 hours coaching @ 6 points = 12 1 hour supervision @ 1.5 points = 1.5	13.5	162
8 Away Games (2.5 hours travel @ 1.5 points)	3.75	30
2-Day Tournament (1 game each day) Each Day: 2 hours coaching @ 6 points = 12 1 hour supervision @ 1.5 points = 1.5	13.5	27
2 Engagements (2 Games in 1 day) 2 hours coaching @ 6 points = 12 1 hour supervision @ 1.5 points = 1.5 2 hours coaching @ 6 points = 12 1 hour supervision @ 1.5 = 1.5	27	54
4 Travel 4 hours @ 1.5 points	6	24
LPS Parent Meeting 1 hour @ 6 points	6	6
NSAA Rules Meeting 1 hour @ 6 points	6	6
In addition:		
Coordination and evaluation of two assistants	23	46
Pressure points		100
Inventory of Equipment		20
Coordination of Sites		20
TOTAL		976.5

CROSS COUNTRY

The varsity cross-country season is identified by the Nebraska School Activities Association and starts approximately one week before school starts and lasts for 9 weeks. There will be approximately 50 practice sessions and 11 meets. A practice session will last an average of 3 hours (2 hours practice, 1 hour supervision). A performance lasts on the average 4 hours (2 hours performance, 2 hours supervision). There will be 8 varsity meets, 3 reserve meets, and 1 non-qualifier meet. Reserve meets are after varsity practice from 4:30 – 6:00.

	<u>Point Value</u>	<u>Points</u>
20 Practices on Saturday and before school starts 2 hours coaching @ 6 points = 12 1 hour supervision @ 1.5 points = 1.5	13.5	270
30 Practices after school 2 hours coaching @ 4 points = 8 1 hour supervision @ 1 point = 1	9	270
8 Meets early evening 2 hours supervision @ 1.5 points = 3 2 hours coaching @ 6 points = 12	15	120
3 Saturday meets 2 hours coaching @ 6 points = 12 3.5 hours supervision @ 1.5 points = 5.25 Travel time to out of town meets	17.25	51.75 13.5
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting	6	6
Pressure Points		150
2 Meet host 2 hours @ 6 points = 12	12	24
8 Data Entry/Media 1 hour @ 4 points = 4	4	32
In addition:		
Coordination and evaluation of one assistant	23	23
TOTAL		966.25

SWIMMING

The combined boys' and girls' swimming season is identified by the Nebraska School Activities Association and starts approximately November 10 and lasts for 16 weeks. There will be approximately 75 practices and 14 swimming events. A practice session will last an average of 3 hours with an additional hour of supervision due to the limitation of pool space for swimmers and divers. Performance times vary.

	<u>Point Value</u>	<u>Points</u>
20 Practices on Saturday and holidays 3 hours @ 6 points = 18 1 hour @ 1.5 points = 1.5	19.5	390
55 Practices after school 3 hours @ 4 points = 12 1 hour @ 1 point = 1	13	715
11 Evening meets (Includes 3 Friday dive portions of 2 day meets and the HAC Dive) 3 hours @ 6 points = 18 1.5 hours @ 1.5 points = 2.25 3 hours @ 1.5 points (out-of-town meets) = 4.5	24.75	272.25
2 Meets after school 3 hours @ 4 points = 12 1.5 hours @ 1 point = 1.5	13.5	27
6 All-day meets 8 hours @ 6 points = 48 2 hours @ 1.5 points = 3 3 hours @ 1.5 points (out-of-town meets) = 4.5	55.5	333
Host 5 meets @ 8 points	8	40
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting 1 hour @ 6 points	6	6
In addition:		
Coordination and evaluation of two assistants	23	46
Pressure points		50
Certification requirement (7 hours lifesaving — 8 hours CPR) 15 hours @ 6 points		90
14 Data entry per meet 1 hour @ 4 points	4	56
TOTAL		2,031.25

GIRLS' BASKETBALL

The girls' basketball season is identified by the Nebraska School Activities Association and starts approximately November 10 and lasts about 15 weeks. There will be approximately 67 practice sessions and 23 games. A practice session will last an average of 3 hours; 2 hours for the practice, plus 1 hour of supervision. A performance lasts approximately 3 hours; 2 hours for the game.

	<u>Point Value</u>	<u>Points</u>
20 Practices — after school 2 hours practice @ 4 points = 8 points 1 hour supervision @ 1 point = 1 point	9	180
28 Practices — prime time evening (due to gym rotation) 2 hours practice @ 6 points = 12 points 1 hour supervision @ 1.5 points = 1.5 points	13.5	378
19 Practices — prime-time Saturdays and vacation days 2 hours practice @ 6 points = 12 points 1 hour supervision @ 1.5 points = 1.5 points	13.5	256.5
23 Games (includes tournaments) 2 hours game @ 6 points = 12 points 1 hour supervision @ 1.5 points = 1.5 points	13.5	310.5
TRAVEL:		
8 Away games (average 5 long and 2 short trips) 6 hours supervision @ 1.5 points = 9 points	9	72
18 Games – attendance at junior varsity games before home varsity contests 6:00 – 7:30 p.m. 1.5 hours supervision @ 1.5 points = 2.25 points	2.25	40.5
Attendance at (10) 9 th Grade and Reserve Games	1.5	15
Coordination and evaluation of three assistants	23	69
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting Pressure points	6	6 300
TOTAL		1,633.5

VOLLEYBALL

The girls' volleyball season is identified by the Nebraska School Activities Association and starts approximately one week before the school year starts and lasts for 12 weeks. There will be approximately 50 practice sessions and 20 matches. A practice session will last an average of 3 hours (2 hours for practice plus 1 hour of supervision). A performance will last an average of 2½ hours, 1½ hours for competition and 1 hour for supervision and equipment set up. This stipend includes district competition.

	<u>Point Value</u>	<u>Points</u>
50 Practices after school 2 hours practice @ 4 points = 8 1 hour supervision @ 1 point = 1	9	450
5 Additional practice time during first week	3	15
6 Saturday practices 2 hours practice @ 6 points = 12 1 hour supervision @ 1.5 points = 1.5	13.5	81
9 Matches — evening Extended supervision 1.5 hours @ 1 point, 1.5 hours @ 1.5 points (4:30-7:30) = 3.75 Match – 2 hours @ 6 points, 1 hour @ 1.5 points = 13.5	17.25	155.25
5 2-day meets First Day: 1 match, 1.5 hours @ 4 points = 6 2 matches, 1.5 hours @ 6 points = 18 5 hours supervision @ 1.5 points = 7.5 Second Day: 3 matches, 2 hours @ 6 points = 36 7 hours supervision @ 1.5 points = 10.5	31.5 46.5	157.5 232.5
2 1-day meets 3 matches, 1.5 hours @ 6 points = 27 7 hours supervision @ 1.5 points = 10.5	37.5	75
Attendance at (10) 9 th Grade and Reserve Matches	1.5	15
In Addition:		
Supervision — 5 matches (out of town) 2 hours @ 1.5 points = 3	3	15
Coordination and evaluation of four assistants	23	92
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting 1 hour @ 6 points	6	6
Pressure points		100
TOTAL		1,400.25

Salary Freeze:
Paid @ 1,559.25 pts
For 2010-11, 2011-12, 2012-13

GIRLS' GOLF

The girls' golf season is identified by the Nebraska School Activities Association and starts approximately one week before the school year starts and lasts for 9 weeks. There will be approximately 43 practice sessions and 11 events. A practice session will last an average of 3 hours. An all day meet lasts an average of 8 hours.

		<u>Point Value</u>	<u>Points</u>
33	Practices after school	12	396
10	Practices before the school year or on Saturdays	18	180
5	Meets after school 2 hour coaching @ 4 points = 8 2 hours of supervision @ 1 point = 2	10	50
5	Prime-time travel trips 4 hours @ 1.5 points	6	30
	Pressure Points		50
	NSAA Parent Meeting 1 hour @ 6 points	6	6
	LPS Parent Meeting	6	6
	TOTAL		718

GIRLS' TENNIS

The varsity tennis season is identified by the Nebraska School Activities Association and starts approximately the end of February and lasts for twelve (12) weeks. There will be approximately 56 practice sessions and 16 matches. A practice session will last an average of 3 hours (2 hours of practice plus 1 hour of supervision). A dual performance lasts on the average 3 hours (1 hour of coaching plus 2 hours of supervision).

	<u>Point Value</u>	<u>Points</u>
46 Practices after school 2 hours coaching @ 4 points = 8 1 hour supervision @ 1 point = 1	9	414
10 Practices (prime time) 2 hours coaching @ 6 points = 12 1 hour supervision @ 1.5 points = 1.5	13.5	135
10 Meets after school 3 hours coaching @ 4 points = 12 1 hour supervision @ 1 point = 1	13	130
3 Meets on Saturday (away) 8 hours prime time coaching @ 6 points = 48 1 hours prime time supervision @ 1.5 points = 1.5 3 hours judging @ 3 points = 9	58.5	175.5
4 Supervision/travel time (away meets) 2 hours @ 3.5 points = 7	7	28
3 Supervision/travel time (away meets) 4 hours @ 3.5 points = 14	14	42
1 NSAA State Meet Entry 6 hours @ 6 points = 36	6	36
Attendance at JV Reserve games 8 hours @ 1.5 points = 12	1.5	12
Coordination and evaluation of two assistants	23	46
LPS Parent Meeting 1 hour @ 6 points	6	6
TOTAL		1,024.5

GIRLS' SOFTBALL

The varsity softball season is identified by the Nebraska Schools Activities Association and starts approximately one week before school starts and lasts for nine (9) weeks. There will be approximately 38 practice sessions and 36 games. A practice session will last an average of four hours (two hours of practice, one hour of supervision and one hour of field preparation.). A double-header performance lasts 5 hours (3 hours for the contest, 1 hour of warm-up and 1 hour of supervision).

	<u>Point Value</u>	<u>Points</u>
31 Practices – After School 2 hours practice @ 4 points = 8 1 hour supervision @ 1 point = 1 1 hour field preparation @ 1 point = 1	10	310
13 Practices (2 Saturdays, 10 daytime) 2 hours coaching @ 6 points = 12 1 hour supervision @ 1.5 points = 1.5 1 hour field preparation @ 1.5 points = 1.5	15	195
1 Saturday double header 4 hours coaching @ 6 points = 24 points 1 hour supervision @ 1.5 points = 1.5	25.5	25.5
6 Evening double headers (in town) 4 hours coaching @ 6 points = 24 1 hour supervision @ 1.5 points = 1.5	25.5	153
5 Evening double headers (out of town) 4 hours coaching @ 6 points = 24 1 hour supervision @ 1.5 points = 1.5	25.5	127.5
1 Tournament Friday: 2.5 hours coaching @ 6 points = 15 1 hour supervision @ 1.5 points = 1.5 Saturday: 5 hours coaching @ 6 points = 30 5 hours supervision @ 1.5 points = 7.5	16.5 37.5	54
4 Saturday Tournaments 7.5 hours coaching @ 6 points = 45 6 hours supervision @ 1.5 points = 9	54	216
1 District tournament (2 days) Day one: 4 hours coaching @ 6 points = 24 2 hours supervision @ 1.5 points = 3 Day two: 2 hours coaching @ 6 points = 12 1 hour supervision @ 1.5 points = 1.5	27 13.5	40.5
9 Away games (average long and short trips) 2 hours supervision @ 1.5 points	3	27
Coordination and evaluation of three assistants	23	69
NSAA Parent Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting 1 hour @ 6 points	6	6
Inventory		20
Pressure Points		50
TOTAL		1,299.5

INSTRUMENTAL MUSIC — HIGH SCHOOL

The instructional music teachers are responsible for activities that may include the following.

MARCHING BAND

The number of sponsors assigned to the marching band will correspond to the number of music teachers the high school has used building points to employ and to whom the district classroom responsibility has been assigned (one head at 100 percent, assistants at 65 percent).

	<u>Point Value</u>	<u>Points</u>
20 Pre-school Year Practices		
2.5 hours teaching @ 6 points	15	300
.5 hour supervision @ 1.5 points	.75	15
	total	315
7 Football Games		
1.5 hours teaching @ 6 points	9	63
1.5 hours supervision @ 1.5 points	2.25	15.75
	total	78.75
4 Marching Band Contests		
4 hours teaching @ 6 points	24	96
7 hours supervision @ 1.5 points	10.5	42
1 contest with 7 hours travel time @ 1.5 points		10.5
	total	148.5
1 Star City Parade		
1 hours teaching @ 6 points	6	6
3 hours supervision @ 1.5 points	4.5	4.5
	total	10.5
1 Out of Town Parade		
1 hour teaching @ 6 points	6	6
5 hours supervision @ 1.5 points	7.5	7.5
	total	13.5
2 Community Appearances		
.5 hour teaching @ 6 points	3	6
1.5 hours supervision @ 1.5 points	2.25	4.5
	total	10.5
Inventory — marching band instruments		
30 hours @ 1.5 points	total	45
Equipment Preparation		
15 hours @ 1.5 points	total	22.5
Coordination of Assistants	total	23
Marching Band TOTAL		667.25

ORCHESTRA

The number of sponsors assigned to the orchestra will correspond to the number of music teachers the high school has used building points to employ and to whom district classroom responsibility has been assigned (one head at 100 percent, assistants at 65 percent).

	<u>Point Value</u>	<u>Points</u>
4 Formal Concerts		
1.5 hours teaching @ 6 points	9	36
1.5 hours supervision @ 1.5 points	2.25	9
	total	45
1 LPS Solo/Ensemble Contest		
10 hours teaching @ 4 hours	40	40
5 hours supervision @ 1.5 points	7.5	7.5
	total	47.5
1 NSAA District Music Contest		
1.5 hours teaching @ 6 points	9	9
2 hours supervision @ 1.5 points	3	3
	total	12
1 NMEA All-State Music Clinic		
22 hours supervision @ 1.5 points	total	33
1 Out-of-town Festival (e.g. Worlds of Fun)		
1.5 hours teaching @ 6 points	9	9
6 hours supervision @ 1.5 points	9	9
6 hours travel @ 1.5 points	9	9
	total	27
5 Community Appearances		
.5 hours teaching @ 6 points	3	15
1.5 hours supervision @ 1.5 points	2.25	11.25
	total	26.25
Inventory — orchestra instruments		
6 hours @ 1.5 points	total	9
Equipment Preparation		
8 hours @ 1.5 points	total	12
	Orchestra TOTAL	211.75

Salary Freeze:
Paid @ 250.75 pts
For 2010-11, 2011-12

CONCERT BAND

The number of sponsors assigned to the concert bands will correspond to the number of music teachers the high school has used building points to employ and to whom district classroom responsibility has been assigned (one head at 100 percent, assistants at 65 percent).

	<u>Point Value</u>	<u>Points</u>
5 Formal Concerts		
1.5 hours teaching @ 6 points	9	45
1.5 hours supervision @ 1.5 points	2.25	11.25
	total	56.25
1 LPS Solo/Ensemble Contest		
35 hours teaching @ 4 hours	140	140
5 hours supervision @ 1.5 points	7.5	7.5
	total	147.5
1 NSAA District Music Contest		
1.5 hours teaching @ 6 points	9	9
2 hours supervision @ 1.5 points	3	3
	total	12
1 NMEA All-State Music Clinic		
22 hours supervision @ 1.5 points	total	33
1 Out-of-town Festival (e.g. Worlds of Fun)		
1.5 hours teaching @ 6 points	9	9
6 hours supervision @ 1.5 points	9	9
6 hours travel @ 1.5 points	9	9
	total	27
Inventory — concert band instruments		
6 hours @ 1.5 points	total	9
Equipment Preparation		
7 hours @ 1.5 points	total	10.5
	Concert Band TOTAL	295.25

Salary Freeze:
Paid @ 334.25 pts
For 2010-11, 2011-12

PEP BAND

The high schools have been approved to assign one sponsor to pep band activities. If agreement is reached with band directors and administration, the pep band stipend may be split between more than one director.

	<u>Point Value</u>	<u>Points</u>
3 Community Appearances		
.5 hour teaching @ 6 points	3	9
1.5 hours supervision @ 1.5 points	2.25	6.75
	total	15.75
19 Athletic Contests		
Includes all regular season & district finals contests in Lincoln. It is expected that every effort will be made for a pep band be in attendance at an equal number of boys and girls contests.		
1.25 hours teaching @ 6 points	7.5	142.5
1.5 hours supervision @ 1.5 points	2.25	42.75
	total	185.25
	Pep Band TOTAL	201

JAZZ BAND

The number of sponsors assigned to the jazz bands will correspond to the number of music teachers the high school has used building points to employ and to whom district classroom responsibility has been assigned (one head at 100 percent, assistants at 65 percent).

	<u>Point Value</u>	<u>Points</u>
3 Formal Concerts		
1.5 hours teaching @ 6 points	9	27
1.5 hours supervision @ 1.5 points	2.25	6.75
	total	33.75
2 Out-of-town Festivals (e.g. UNO Jazz Festival)		
1.5 hours teaching @ 6 points	9	18
8 hours supervision @ 1.5 points	12	24
	total	42
5 Community Appearances		
.5 hours teaching @ 6 points	3	15
1.5 hours supervision @ 1.5 points	2.25	11.25
6 hours equipment preparation @ 1.5 points	9	9
6 hours equipment preparation @ 1.5 points	9	9
	total	44.25
	Jazz Band TOTAL	120

VARIETY SHOW**(e.g. Joy Night, Night of Knights, Expressions, Rock Show, Sirius, Flight Night)**

	<u>Point Value</u>	<u>Points</u>
1 All-School variety show		
20 hours teaching @ 4 points		80
30 hours teaching @ 6 points		180
	total	260

BROADWAY MUSICAL

The Broadway Musical should be a joint production of a high school's music and drama content areas (e.g. departments). Music and drama teachers are responsible for the selection of a Broadway Musical and the assignment of duties. The drama director and the vocal director are to report to the building principal those individuals involved and their assignments. **The Broadway Musical is in addition to the two major productions described under Director of Dramatics on page 33.** Points will be allocated as follows:

	<u>Point Value</u>	<u>Points</u>
<u>Director</u>		
Auditions:		12
8 hours @ 1.5 points	12	
Teaching/Directing		840
40 Rehearsals		
3.5 hours teaching @ 6 points	21	
Performances -- 4		84
2 hours supervision @ 1.5 points = 3	12	
3 hours performance @ 6 points = 18	72	
	Total	936
 <u>Vocal Director</u>		
<u>Auditions:</u>		
8 hours @ 1.5 points = 12		12
Teaching/Vocal Directing		630
30 Rehearsals		
3.5 hours teaching @ 6 points	21	
Performances -- 4		84
2 hours supervision @ 1.5 points = 3	12	
3 hours performance @ 6 points = 18	72	
	Total	726
 <u>Instrumental Director</u>		
Teaching/Instrumental Directing		180
20 Rehearsals		
1.5 hours teaching @ 6 points	9	
Pit Conductor for Performances -- 4		78
1 hour supervision @ 1.5 points = 1.5	6	
3 hours performance @ 6 points = 18	72	
	Total	258
 <u>Choreographer/Costumer/Props</u>		
<u>Coordination, etc</u>		
40 hours @ 1.5 points		60
Working with students		
16.6 hours @ 6 points		100
	Total	160
BROADWAY MUSICAL TOTAL		2,080

VOCAL MUSIC — HIGH SCHOOL

The high school vocal music teacher is responsible for attending State Music Clinic, organizing special small groups which make 33 guest appearances in the community, 4 swing choir contests, 6 formal concerts, and other performances.

	<u>Point Value</u>	<u>Points</u>
33 Guest appearances 1 hour teaching @ 6 points = 6 1 hour supervision @ 1.5 points = 1.5	7.5	247.5
1 NMEA All-State Clinic 22 hours supervision @ 1.5 points = 33	33	33
State Music Clinic auditions 5 hours teaching @ 6 points = 30 5 hours teaching @ 4 points = 20 5 hours supervision @ 1.5 points = 7.5	57.5	57.5
6 Formal concerts 1.5 hours teaching @ 6 points = 9 1.5 hours supervision @ 1.5 points = 2.25	11.25	67.5
NSAA District Music 2 hours teaching @ 6 points = 12 1.5 hours supervision @ 1.5 points = 2.25	14.25	14.25
4 Swing Choir or show choir contest 1.5 hours @ 6 points = 9 8 hours @ 1.5 points = 12	21	84
1 Out-of-town Festival (e.g. Worlds of Fun) 1.5 hours teaching @ 6 points = 9 8 hours supervision @ 1.5 points = 12 6 hours travel @ 1.5 points = 9	30	30
1 LPS Solo/Ensemble Contest 35 hours teaching @ 6 points = 210 5 hours supervision @ 1.5 points = 7.5	217.5	217.5
2 Concert Choir Festivals 1.5 hours teaching @ 6 points = 9 2 hours supervision @ 1.5 points = 3	12	24
Graduation 1 hour @ 6 points = 6 2 hours @ 1.5 points = 3	9	9
Inventory 7 hours @ 1.5 points = 10.5	10.5	10.5
LPS Parent Meeting 1 hour teaching @ 6 points	6	6
TOTAL		800.75

Additional: (Teachers must apply for the following Extra-Standard pay)

5 Honor Choirs/Festival/Contests
 2 hours @ 6 points
 18 hours @ 1.5 points
Total: 39 points

JOURNALISM-PUBLICATIONS

The sponsor(s) of the newspaper and yearbook publications meets and works with students before and after school in planning and preparing material. In addition, the sponsor must work with the printer before and after school. The description is written so that the newspaper and yearbook responsibilities may be divided if separate sponsors are involved.

Newspaper Categories, Hours and Points

	<u>Point Value</u>	<u>Points</u>
15 Issues combining on-line and print publication Teaching layouts, picture cropping, organizing and technology 120 hours @ 4 points (4 nights a week, 2 hours out of school for each of 15 issues)	4	480
15 Issues -- Supervising student involvement 4 hours @ 1 point	4	60
Consultation, copy and photo critique, checking layout, picture processing and formatting, preparing camera-ready/pdf-ready copy pages, and entry preparation for State Journalism contest 206 hours @ 2 points = 412 22.5 hours @ 3 points = 67.5		479.5
Planning and preparation 30 hours @ 1 point (2 hours per issue for each 15 issues)	1	30
NEWSPAPER TOTAL		1,049.5

Yearbook Categories, Hours and Points

	<u>Point Value</u>	<u>Points</u>
Teaching -- layouts, cropping, organization, technology 180 hours @ 4 points	4	720
Consultation, copy and photo critique, checking layout, picture processing and formatting, preparing camera-ready/pdf-ready copy pages, and entry preparation for State Journalism contest 92 hours @ 2 points	2	184
Supervising students 130 hours @ 1 point (15 minutes before and after each student day)	1	130
Preparation 40 hours @ 1 point (For supplies, stock, books and purchases)	1	40
YEARBOOK TOTAL		1,074

DEBATE

In addition to the regular classroom assignment, the debate instructor is responsible for preparing students for debate meets and is involved in judging. The debate season begins approximately November 1 and lasts until the end of March (5 months).

	<u>Point Value</u>	<u>Points</u>
66 Practices (after school) 1 hour @ 4 points = 4	4	264
66 Practices (prime time) 2 hours @ 6 points = 12	12	792
4 Two-day meets 5 hours @ 1.5 points = 7.5 12 hours @ 3 points = 36	43.5	174
12 Saturday tournaments 8 hours @ 3 points (judging prime time) = 24 6 hours @ 1.5 points (supervision and travel) = 9	33	396
1 Novice Tournament 4 hours @ 3 points (judging prime time) = 12	12	12
1 Saturday Tournament (involving travel and overnight stay before or after tournament) 2.5 hours @ 6 points (prime time coaching) = 15 7.5 hours @ 3 points (judging prime time) = 22.5 4 @ 1.5 points (travel) = 6 15 hours @ 1.5 points (overnight supervision) = 22.5	66	66
2 Two-day tournament with overnight stay (NFL and State Debate) Friday – 1.5 hours @ 6 points (prime time coaching) = 9 2.5 hours @ 3 points (prime time judging) = 7.5 Saturday – 2.5 hours @ 6 points (prime time coaching) = 15 5.5 hours @ 3 points (prime time judging) = 16.5 4 hours @ 1.5 points (travel) = 6 11 hours @ 1.5 points (overnight supervision) = 16.5	70.5	141
1 Host of tournament 50 hours @ 1.5 points = 75		75
20 Assignment of judges 3 hours @ 1 point = 3	3	60
1 LPS Parent meeting 2 hours @ 6 points = 12	12	12
Coordination of assistant	23	23
NSAA Rules Meeting	6	6
TOTAL		2,021

In addition, sponsors will receive an additional stipend for teams qualifying for national tournament (number of days x 24 hours x 1.5 points). Occasionally, a team may travel out of state to a tournament (number of days x 24 hours x 1.5 points).

SPEECH CONTEST DIRECTOR

The director for speech contests is responsible for working with students to prepare them for the various contest events. The involvement in this responsibility, including pre-season preparation with students, begins approximately November 1 to the end of March (five months). There will be approximately 66 days of three-hour coaching activities and 18 days of contest involvement.

	<u>Point Value</u>	<u>Points</u>
66 Practices (after school) 1 hour @ 4 points = 4	4	264
66 Practices (prime time) 2 hours @ 6 points = 12	12	792
8 Friday tournaments 2 hours @ 6 points (coaching prime time) = 12 4 hours @ 3 points (judging prime time) = 12 2 hours @ 1.5 points (travel) = 3	27	216
8 Saturday tournaments 2.5 hours @ 6 points (coaching prime time) = 15 7.5 hours @ 3 points (judging prime time) = 22.5 3.5 hours @ 1.5 points (travel) = 5.25	42.75	342
2 Saturday tournaments (involving travel and overnight stay either before or after tournament) 2.5 hours @ 6 points (coaching prime time) = 15 7.5 hours @ 3 points (judging prime time) = 22.5 3.5 hours @ 1.5 points (travel) = 5.25 15 hours @ 1.5 points (overnight supervision) = 22.5	65.25	130.5
1 Two-day tournament (NFL-usually in Omaha) Friday 1.5 hours @ 6 points (prime time coaching) = 9 2.5 hours @ 3 points (prime time judging) = 7.5 Saturday 2.5 hours @ 6 points (prime time coaching) = 15 5.5 hours @ 3 points (prime time judging) = 16.5 2 hours @ 1.5 points (travel) = 3 11 hours @ 1.5 points (overnight supervision) = 16.5	67.5	67.5
1 Host of tournament 50 hours @ 1.5 points = 75	75	75
19 Assignment and pay of judges 4 hours @ 1 point = 4	4	76
1 Parent meeting Information & safety pre-session 2 hours @ 6 points = 12	12	12
1 Novice Tournament 4 hours @ 3 points (judging prime time) = 12	12	12
Coordination of assistant	23	23
NSAA Rules Meeting 1 hour @ 6 points = 6	6	6
TOTAL		2,016

In addition, sponsors will receive an additional stipend for teams qualifying for national tournament (number of days x 24 hours x 1.5 points). Occasionally, a team may travel out of state to a tournament (number of days x 24 hours x 1.5 points).

DIRECTOR OF DRAMATICS

The Director of Dramatics is responsible for tryouts, make-up, costumes, props, sets, lighting, rehearsals and performances of the cast. There will be 2 major productions during the year, (**does not include Broadway Musical**) with approximately thirty 3.5-hour rehearsals and set design and construction and three performances in the evening for each production.

	<u>Point Value</u>	<u>Points</u>
Tryouts and Callbacks <u>for each production</u> 8 hours after school @ 2 points = 16	16	32
30 Acting Rehearsals <u>for each production</u> 3 hours prime time teaching/coaching @ 6 points = 18	540	1,080
30 Technical Rehearsals <u>for each production</u> 3.5 hours after school teaching @ 4 points = 14	420	840
2 Costumes and Props Construction <u>for each production</u> Design, selection, cleaning, consulting with rental agency, 2.5 hours @ 2 points = 5	10	20
3 Performances <u>for each production</u> 1 hour supervision @ 4 points = 4 2 hours technical @ 6 points = 12 3 hours performance @ 6 points = 18	102	204
TOTAL (for 2 productions)		2,176

*** If invited to perform at the International Thespian Conference, the director must have prior approval from the Associate Superintendent of Instruction to apply to be paid for an additional stipend in accordance with the guidelines used by the Extra Standard Salary Committee concerning such activities.**

DIRECTOR OF CONTEST ONE-ACT PLAYS

The Director of the Contest One-Act Play is responsible for selection and “cutting” of appropriate materials to be used for contest participation. The director is responsible for tryouts, costumes, sets, rehearsals and performances of the cast. There will be approximately 25 rehearsals and 2 days of competition/performance for the contests.

	<u>Point Value</u>	<u>Points</u>
25 Rehearsals after school 3 hours teaching @ 4 points = 12	12	300
25 Pre-rehearsals after school/technical duties regarding props, costumes and set design/construction Judging @ 2 points	2	50
1 Evening performance 1.5 hours judging/technical duties @ 3 points = 4.5 1.5 hours teaching/coaching prime time @ 6 points = 9	13.5	13.5
1 Competition on Saturday (9:00 a.m. - 10:00 p.m.) (Travel/loading/unloading - supervision - teaching/coaching) 2 hours travel prime time @ 1.5 points = 3 8 hours supervision @ 1.5 points (includes loading, etc.) = 12 3 hours teaching/coaching prime time @ 6 points = 18	33	33
TOTAL		396.5

CHEER SQUAD SPONSOR

The Cheer squad sponsor is responsible for organizing the Cheer squad, supervising the practices, sponsoring at home games and rallies, and preparing for the try-outs and selection.

	<u>Point Value</u>	<u>Points</u>
20 Practices (Pre-season) 2.5 hours @ 6 points	15	300
136 Practices 1 hour @ 2 points	2	272
43 Prime time contests 3.5 hours @ 1.5 points	5.25	225.75
Try-out sessions 23 hours @ 1 point		23
Selection sessions 15 hours @ 2 points		30
Coordinate with assistant		20
Approved activities unique to each school (Spirit Signs, Elementary Cheer Clinics, Homecoming, Booster Bash, etc)		96
Uniform management		20
Parent Meeting 1 hour @ 6 points		6
TOTAL		992.75

In addition, sponsors will receive an additional stipend for teams attending a national tournament (number of days x 21 hours x 1.5 points). Occasionally, a team may travel out of state to a tournament (number of days x 24 hours x 1.5 points).

DANCE TEAM

The sponsor of the dance team is responsible for organizing the dance team, supervising the practices, sponsoring at home games and rallies, and preparing for the try-outs and selection.

	<u>Point Value</u>	<u>Points</u>
20 Preseason practices 2.5 hours @ 6 points = 15 .5 hours @ 1.5 points = .75	15.75	315
9 Prime practices 2 hours @ 3 points	6	54
144 Practices (involving officer meetings) 1 hour @ 2 points	2	288
23 Prime time contests 2.5 hours @ 1.5 points	3.75	86.25
3 Competitions 2 In Town, Supervising 4.5 hours @ 1.5 points = 6.75 Competition .5 @ 6 points = 3	9.75	19.5
1 Out of Town, Travel 2 hours at 1.5 points = 3 Supervising 6.5 hours @ 1.5 points = 9.75 Competition .5 @ 6 points = 3	15.75	15.75
Try-out sessions 23 hours @ 1 point = 23	1	23
Selection sessions 15 hours @ 2 points = 30	2	30
Approved Activities unique to each school (i.e., Star City Parade, Shriners' Parade, Pom Pom Clinic, Booster Bash, etc.)		96
Uniform management		20
Parent meetings		6
TOTAL		953.5

In addition, sponsors will receive an additional stipend for teams attending a national tournament (number of days x 21 hours x 1.5 points). Occasionally, a team may travel out of state to a tournament (number of days x 24 hours x 1.5 points).

DECA ADVISOR

General activities are identified for all advisors. In addition, the advisor may be involved in one or two specific activities, as identified, which are then added to the base stipend and paid at the end of the school year.

	<u>Point Value</u>	<u>Points</u>
Officer training 10 hours @ 6 points	6	60
Officer meetings 36 weeks @ 1 hour @ 2 points	2	72
9 Chapter meetings 2 hours @ 1.5 points = 3	3	27
36 Marketing and Business Applications 2 hour @ 1.5 points = 3	3	108
Community Service 40 weekend hours @ 2 points = 80 10 after school hours @ 1 point = 10 20 prime time hours @ 1.5 points = 30		120
Leadership conference (school day) 1 hour @ 1.5 points + 2 hours @ 1 point		3.5
Social Intelligence Activities 7 @ 3 hours @ 2 points	6	42
Individual Competition 19 hours @ 6 points	6	114
District DECA competition 15 hours @ 2 points = 30 7 hours @ 1.5 points = 10.5		40.5
State DECA competition 35 hours @ 1.5 points		52.5
Central Regional Conference 40 hours supervision @ 1.5 points		60
Written projects		25
TOTAL		724.5
In addition:		
International DECA competition 5 days @ 16.5 hours @ 1.5 points		123.75
State and International Officer election training 8 hours @ 6 points	6	48

FBLA ADVISOR

General activities are identified for all advisors. In addition, the advisor may be involved in one or two specific activities, as identified, which are then added to the base stipend and paid at the end of the school year.

	<u>Point Value</u>	<u>Points</u>
4 Area District Meetings (evenings) 3 hours @ 1.5 points (prime time supervision) = 4.5	4.5	18
Officer training 8 hours @ 6 points = 48	6	48
36 Officer meetings 1 hour @ 2 points = 2	2	72
9 Chapter meetings 2 hours @ 1.5 points = 3	3	27
Leadership preparation (evening) 2 hours @ 3 points = 6	3	6
Leadership conference 1 hour @ 1.5 points = 1.5		1.5
Community service projects 25 hours of supervision @ 1.5 points	1.5	37.5
State competition support 20 hours @ 3 points	3	60
District competition and preparation 15 hours @ 2 points = 30 7 hours @ 1.5 points = 10.5		40.5
State competition and preparation 31 hours @ 1.5 points = 46.5 7 hours @ 3 points = 21		67.5
TOTAL		378

In Addition:

Running a state and/or national officer 20 hours of supervision x 1.5 (for each officer)	1.5	30
Regional conference 35 hours @ 1.5 points	1.5	52.5
National convention (summer) 120 hours @ 1.5 points	1.5	180
Hosting area meeting 10 hours @ 3 points	3	30

FCCLA ADVISOR

General activities are identified for all advisors. In addition, an advisor may be involved in the Regional Convention, National Convention, or have various district leadership responsibilities. These activities would then be added to the base stipend and paid at the end of the school year.

	<u>Point Value</u>	<u>Points</u>
10 Hours – Officer Training 1 hour @ 4 points = 4	4	40
18 Meetings 1 hour @ 1 point = 1	1	18
18 Officer meetings 1 hour @ 2 points = 2	2	36
District Leadership Conference Student Planning and prep for District Conference 12 hours @ 2 points = 24	24	24
State Leadership Conference/Competition Supervision at evening opening session 2 hours @ 1.5 points = 3 Student practice for state competition 12 hours @ 2 points = 24	27	27
Service projects 30 hours after school @ 1.5 points = 45 24 hours prime time @ 6 points = 144	189	189
District STAR Conference/Competition Prep with students 20 hours @ 4 points = 80 Competition day coaching 2 hours @ 4 points = 8 Competition day judging 6 hours @ 2 points = 12	100	100
TOTAL		434
In addition:		
3 Regional Cluster Leadership Conference 24 hours supervision @ 1.5 points = 36	36	108
5 days National FCCLA convention 24 hours @ 1.5 points = 36	36	180
District Leadership Duties Host School for STAR Competition, Fall Leadership Conference or District Advisor (each occurs on rotating basis with 11 schools in District) 10 hours @ 3 points = 30		30

SKILLS USA SPONSOR

This club meets on a regular basis each month of the school year. The sponsor trains and plans with the club officers each month. Club members participate in activities, a regional conference and club competition at the state level. Competitions include 93 business and industry events.

	<u>Point Value</u>	<u>Points</u>
Officer training 8 hours @ 6 points	6	48
Officer meetings 27 weeks @ 1 hour @ 2 points	2	54
Chapter meetings 9 @ 2 hours @ 1.5 points	3	27
Community Service Projects 24 @ 1.5 points	1.5	36
State Fall Leadership Conference (during school day) 3 hours travel @ 1.5 points	1.5	4.5
Assistance for State Competition 25 hours @ 3 points	3	75
State Skills USA 38.5 hours supervision (Thur., Fri. & Sat.) @ 1.5 points = 57.75 3 hours judging @ 3 points = 9 3 hours travel @ 1.5 points = 4.5		71.25
TOTAL		315.75
In addition: (if students qualify):		
Regional leadership conference (Wed.-Sat. with overnight supervision) 57 hours supervision @ 1.5 points = 85.5 4 hours judging @ 3 points = 12 3 hours travel @ 1.5 points = 4.5		102
State and National Officer training 8 hours @ 6 points	6	48
National skills and leadership conference 120 hours @ 1.5 points	1.5	180

HOSA

HOSA is a national student club whose mission is to enhance the co-curricular education of students with interest in the health science profession. HOSA activities are integrated into LPS health science classes. HOSA provides opportunities for knowledge, skill and leadership development of all health science students to meet the needs of the health care community. HOSA provides both technical and personal relationship skills needed by the health care profession. General activities are identified for all advisors. This is a district club with a head advisor (100% stipend) and an assistant advisor (65% stipend).

	<u>Point Value</u>	<u>Points</u>
Officer training 10 hours @ 6 points	6	60
36 Officer meetings 1 hour @ 2 points	2	72
9 Chapter meetings 2 hours @ 1.5 points	3	27
Civic/Community Service project(s) 30 hours @ 1.5 points		45
Fall leadership conference 1 hour @ 1.5 points 2 hours @ 1 point		3.5
Mid Winter State Event (Grand Island) 3 hours travel @ 1.5 points		4.5
State Competition Support 20 hours @ 3 points		60
State Competition Fri/Sat 6 hours supervision @ 1.5 points = 9 3 hours travel @ 1.5 points = 4.5 16 hours judging @ 2 points = 32		45.5
TOTAL		317.5
In Addition (if students qualify):		
Running a state and/or national officer 20 hours of supervision x 1.5 (for each officer)	1.5	30
National convention (summer) 120 hours @ 1.5 points	1.5	180
Hosting area meeting 10 hours @ 3 points	3	30

STUDENT COUNCIL SPONSOR — HIGH SCHOOL

The sponsor of the student council is responsible for the meetings of this group in addition to the meetings of the different committees. The sponsor supervises 12 student council activities during the year, an annual retreat, as well as both a district and a state convention.

	<u>Point Value</u>	<u>Points</u>
New student orientation (training, also) 8.5 hours @ 6 points = 51		51
Annual retreat		87
10 hours @ 1.5 point = 15		
12 hours @ 6 points = 72		
District Convention		30
4 hours @ 1.5 point = 6		
4 hours @ 6 points = 24		
State Convention		63
10 hours @ 1.5 point = 15		
12 hours @ 4 points = 48		
Meetings with officers	2	12
6 hours @ 2 points = 12		
Community service activities	1	2
2 hours @ 1 point = 2		
6 Activities per year, excluding fund raising (3 hours prime time)	9	54
6 Activities per year, excluding fund raising (3 hours after school)	6	36
TOTAL		335

MATH CONTEST COACH

The math contest coach is responsible for organizing, meeting, and preparing students for the math contests. The math coach will also coordinate and monitor the special contest exams.

	<u>Point Value</u>	<u>Points</u>
Hours after school meetings 40 hours @ 4 points	4	160
Preparing materials, organizing, working with club officers 15 hours @ 1 point	1	15
AMC - Monitor and coordinate exam 4 hours @ 2 points	2	8
1 Contest on Saturday – (Brownell-Tallbot) 10 hours @ 1.5 points	15	15
2 Contests with evening hours 6 hours @ 1.5 points	9	18
TOTAL		216
In addition:		
AMC National Competition 3 hours @ 1.5 points = 4.5 5 hours @ 1 point = 5		9.5
8 Practices 4.5 hours @ 1.5 points = 6.75		54

SCIENCE OLYMPIAD COACH

The science olympiad coach is involved in working with science students in preparation for the state science contest.

	<u>Point Value</u>	<u>Points</u>
22 Practice sessions - practice and preparation 3 hours @ 6 points = 18	18	396
15 After School practice sessions 1.5 hours @ 6 points = 9	9	135
2 Judging at Regional Contests on Saturday 4 hours travel time @ 1.5 points = 6 5 hours judging @ 3 points = 15 6 hours supervision @ 1.5 points = 9	30	60
2 Sessions with consultant 1 hour @ 2 points = 2	2	4
State meet — 8 hours 7 hours supervision @ 1.5 points = 10.5 1 hour coaching @ 6 points = 6		16.5
TOTAL		611.5

In addition:

Should students qualify for national competition, sponsors will receive a stipend.

SYNCHRONIZED SWIM SPONSOR

The sponsor of the synchronized swim program is responsible for a major production each year with three performances. The sponsor is responsible for tryouts, costumes, lighting, and rehearsals.

	<u>Point Value</u>	<u>Points</u>
75 Practices 1 hour @ 4 points	4	300
10 Dress Rehearsal 1 hour @ 4 points	4	40
3 Shows 6.5 hours @ 3 points	19.5	58.5
20 Periods (one hour) of meetings (lighting, A.V., including student manager instruction, etc.) 1 hour @ 2 points	2	40
1 Tryouts 9 hours @ 4 points		36
Property management		10
TOTAL		484.5

LIAISONS

Liaisons serve as a means of communication by distributing materials, collecting information and attending monthly meetings with their consultant. Liaisons promote upcoming events and help consultants in decision making and maintaining building equipment items. Liaisons also serve as contacts for staff development presentations.

	<u>Point Value</u>	<u>Points</u>
<u>ELEMENTARY</u>		
Art		100
3 hours per month @ 4 points		
Computer		100
3 hours per month @ 4 points		
Curriculum Council		100
3 hours per month @ 4 points		
Data Coach		100
3 hours per month @ 4 points		
ECSE		100
3 hours per month @ 4 points		
Equity		100
3 hours per month @ 4 points		
Gifted		100
3 hours per month @ 4 points		
Health		100
3 hours per month @ 4 points		
IAQ		100
3 hours per month @ 4 points		
Literacy K-2		100
3 hours per month @ 4 points		
Literacy 3-5		100
3 hours per month @ 4 points		
Multicultural Curriculum Infusion		100
3 hours per month @ 4 points		
Physical Education		100
3 hours per month @ 4 points		
Science		100
3 hours per month @ 4 points		
Social Studies		100
3 hours per month @ 4 points		

	<u>Point Value</u>	<u>Points</u>
<u>MIDDLE SCHOOL</u>		
Computer		100
3 hours per month @ 4 points		
Counselor		100
3 hours per month @4 points		
Curriculum Council		100
3 hours per month @ 4 points		
Data Coach		100
3 hours per month @ 4 points		
Equity		100
3 hours per month @ 4 points		
Gifted		100
3 hours per month @ 4 points		
IAQ		100
3 hours per month @ 4 points		
Multicultural Curriculum Infusion		
3 hours per month @ 4 points		100
<u>HIGH SCHOOL</u>		
Curriculum Council		100
3 hours per month @ 4 points		
Data Coach		100
3 hours per month @ 4 points		
Equity		100
3 hours per month @ 4 points		
Gifted		100
3 hours per month @4 points		
IAQ		100
3 hours per month @ 4 points		
Multicultural Curriculum Infusion		100
3 hours per month @ 4 points		

DIRECTOR OF DRAMATICS — MIDDLE SCHOOL

The director of dramatics is responsible for try-outs, costumes, sets, lighting, and rehearsal and performances of the cast. There will be one major production during the year, with approximately 27 two-hour rehearsals after school, including set construction, and evening performances.

	<u>Point Value</u>	<u>Points</u>
Major Play		
35 Rehearsals after school 2 hours @ 4 points (teaching/coaching) = 8	8	280
5 Evening performances 4 hours @ 1.5 points (supervision) = 6	6	30
5 Evening rehearsals 2 hours @ 6 points = 12	12	60
Property and costume management		25
Subtotal		395
 No Major Play		
5 Evening performances 4 hours @ 6 points = 24 2 hours @ 1.5 points = 3		135
Property and costume management	25	25
Subtotal		160
 TOTAL		 555

PUBLICATIONS SPONSOR — MIDDLE SCHOOL

The sponsor(s) of the newspaper and yearbook publications meets and works with students before and after school in planning and preparing material. In addition, the sponsor must work with the printer before and after school. The description is written so that the newspaper and yearbook responsibilities may be divided if separate sponsors are involved. If a picture book is produced in place of a yearbook, the point value is one-half (½) of the yearbook responsibilities.

		<u>Point Value</u>	<u>Points</u>
<u>Newspaper</u>			
70	Hours teaching layouts, cropping of picture proportions, organizing, training students to use technology 1 hour @ 4 points = 4	4	280
30	Hours supervising student involvement 1 hour @ 1 point = 1	1	30
60	Hours in consultation, layout checking, picture processing, copy and photo critique, formatting, camera-ready copy pages 1 hour @ 2 points = 2	2	120
6	Hours planning and preparation 1 hour @ 1.5 = 1.5	1.5	9
	Newspaper Total		439
 <u>Yearbook/Picture Book</u>			
80	Hours teaching layouts, picture cropping, picture processing, use of technology 1 hour @ 4 points = 4	4	320
53.5	Hours supervising student involvement 1 hours @ 1 point = 1	1	53.5
72	Hours layout, picture cropping, etc. 1 hour @ 2 points = 2	2	144
63	Hours printer and picture processor consultation 1 hour @ 1.5 points = 1.5	1.5	94.5
51	Hours planning and preparation 1 hour @ 1 point = 1	1	51
	Yearbook Total		663
	Picture Book Total — 331.5		

VOCAL MUSIC — MIDDLE SCHOOL

The vocal music teacher is responsible for activities that may include the following. Schools may plan/choose from among these activities, using the number of activities as a maximum. Stipends will be determined by the school's individual plan.

	<u>Point Value</u>	<u>Points</u>
5 Evening concerts 1.5 hours teaching @ 6 points = 9 1 hour supervision @ 1.5 points = 1.5	10.5	52.5
1 All-City Choral Festival .5 hours conducting @ 6 points = 3 1.5 hours supervision @ 1.5 points = 2.25	5.25	5.25
40 Performances/Rehearsals (evenings/weekends/after school) 1 hour @ 4 points	4	160
TOTAL		217.75

INSTRUMENTAL MUSIC — MIDDLE SCHOOL

The instrumental music teacher is responsible for activities that may include the following.

	<u>Point Value</u>	<u>Points</u>
8 Evening concerts 1.5 hours teaching @ 6 points = 9 1 hour supervision @ 1.5 points = 1.5		84
1 All-city solo/ensemble contest/clinic (evening) 5 hours teaching @ 6 points	6	30
1 All-city stage band contest (evening) 1.5 hours teaching @ 6 points = 9 3.5 hours supervision @ 1.5 points = 5.25		14.25
1 All-city band contest (evening) 1.5 hours teaching @ 6 points = 9 3.5 hours supervision @ 1.5 points = 5.25		14.25
1 All-city orchestra contest 1.5 hours teaching @ 6 points = 9 3.5 hours supervision @ 1.5 points = 5.25		14.25
1 All-city band/orchestra festival (day into evening) 5 hours supervision @ 1.5 points		7.5
10 Ensemble performances .75 hours teaching @ 6 points = 4.5 .75 hours supervision @ 1.5 points = 1.125		56.25
1 Sixth grade All-city performance 1 hour teaching @ 4 points = 4 1.5 hours supervision @ 1.5 points = 2.25		6.25
Inventory and equipment preparation: 4 - 6 hours at the end of the year		24
TOTAL		250.75
Additional:		
Honor Instrumental Ensemble (Saturday) 2 hours of teaching @ 6 points = 12 12.5 hours of supervision @ 1.5 points = 18.75		30.75
Auditioned Honor Instrumental Ensemble (Saturday) 2 hours of teaching @ 6 points = 12 12 hours of supervision @ 1.5 points = 18 6 hours preparation and processing of audition tapes @ 4 points = 24		54
Professional Conference Performance (Evening or Saturday) 1 hour performance @ 6 points = 6 4 hours supervision @ 1.5 points = 6		12
	<u>Point Value</u>	<u>Points</u>
Regional Adjudicated Event (Saturday) 1 hour performance @ 6 points = 6 16 hours supervision @ 1.5 points = 24		30

STUDENT COUNCIL SPONSOR — MIDDLE SCHOOL

The sponsor of the student council is responsible for the meetings of this group in addition to the meetings of the different committees. The sponsor supervises student council activities during the year.

	<u>Point Value</u>	<u>Points</u>
3 Instructional meetings 1 hour @ 4 points = 4 points (teaching/coaching)	4	12
30 Formal meetings (4 officer meetings; 18 large group meetings) 1 hour supervision @ 1.5 points = 1.5 points	1.5	45
30 Committee meetings 1 hour @ 2 points = 2 points (judging)	2	60
30 Pre-meeting preparations .5 hour supervision @ 1.5 points = .75 points	.75	22.5
30 Post-meeting preparations 1 hour supervision @ 1.5 points = 1.5 points	1.5	45
15 Activities per year 2 hours @ 1 point = 2 points (supervision — after school)	2	30
TOTAL		214.5

MATH COACH — MIDDLE SCHOOL

The math coach is responsible for organizing, meeting, and preparing students for the math contests. There will be a 20-week season usually beginning in October and ending with the Math Counts tests in February. Participation in the State or National competition will be compensated on an individual basis.

		<u>Point Value</u>	<u>Points</u>
20	Weeks of 2 hour sessions 1 hour supervision @ 1 point = 1 1 hour teaching/coaching @ 4 points = 4	5	100
1	Saturday math test 6 hours supervision @ 1.5 points	1.5	9
1	LHS Math Contest/Practice Competition 2 hours judging/getting materials ready @ 2 points = 4 4 hours Saturday supervision @ 1.5 points = 6		10
TOTAL			119
Additional (if school participates):			24
	6 hours preparation AMC @ 2 points = 12		
	6 hours judging @ 2 points = 12		

SCIENCE OLYMPIAD COACH — MIDDLE SCHOOL

The science olympiad coach is involved in working with science students in preparation for the state science contest. The preparation will start in February and end with the state contest in April.

		<u>Point Value</u>	<u>Points</u>
26	Practice sessions 1.5 hours practice and preparation 1 time per week for 3 weeks 2.5 times per week for 3 weeks 5 times per week for 3 weeks	6	156
5	Hours of tryouts @ 2 points	2	10
2	Sessions with consultant 1 hour @ 2 points	2	4
State meet - 8 hours			43.5
	1 hour of supervision @ 1.5 points = 1.5		
	7 hours coaching @ 6 points = 42		
TOTAL			213.5

OUTDOOR EDUCATION PROGRAM — ELEMENTARY

The elementary outdoor education program sponsor is responsible for organizing staff and parent meetings, organizing activities, actual instruction and supervision of students. This could be an overnight camping experience or responsibilities for outdoor habitat.

	<u>Point Value</u>	<u>Points</u>
Instruction		34
1 hour @ 4 points (after school) = 4		
5 hours @ 6 points (prime time) = 30		
Supervision	1.5	15
10 hours @ 1.5 points = 15		
Parent Meetings	3	18
6 hours @ 3 points = 18		
Coordination of Assistants		23
Preparation of Activities	2	72
36 hours @ 2 points = 72		
TOTAL		162