

Lincoln Public Schools
2011-2012 Certificated Employee Salary Schedule AMENDED

Step	BA	BA+18	BA+36	MA	MA+18	MA+36	Ph.D.
1	38,456	39,761	40,544	40,544	41,588	42,893	44,981
2	38,956	40,261	41,044	41,044	42,088	43,393	45,481
3	39,456	40,761	41,544	41,544	42,588	43,893	45,981
4	39,946	41,251	42,034	42,034	43,078	44,383	46,471
5	40,471	41,776	42,559	42,559	43,603	44,908	46,996
6	41,021	42,326	43,109	43,109	44,153	45,458	47,546
7	41,571	42,876	43,659	43,659	44,703	46,008	48,096
8	42,665	44,231	45,276	45,276	46,319	47,625	49,712
9	43,759	45,586	46,891	46,891	47,936	49,240	51,328
10	44,853	46,941	48,507	48,507	49,551	50,856	52,945
11	45,420	48,036	50,124	50,124	51,167	52,211	54,560
12		48,602	51,739	51,739	52,784	53,827	56,176
13			53,616	53,616	54,399	55,444	57,793
14			54,710	54,710	56,015	57,059	59,408
15			56,326	56,326	57,893	58,675	61,024
16			57,943	57,943	59,247	60,553	62,641
17			59,558	59,558	60,864	61,907	64,256
18			61,174	61,174	62,480	63,524	65,873
19			62,530	62,530	63,834	64,879	67,228
20			63,884	63,884	65,190	66,234	68,322
21			64,946	64,946	66,251	67,295	69,383
22			65,759	65,759	67,065	68,108	70,196
23			66,573	66,573	67,878	68,922	71,010
24			67,634	67,634	68,939	69,983	72,071
25			68,392	68,392	69,697	70,741	72,829
26			69,099	69,099	70,404	71,448	73,536
27			69,857	69,857	71,162	72,206	74,294
28			70,616	70,616	71,922	72,965	75,053
29			71,364	71,364	72,669	73,713	75,801

- Notes:**
1. Continuing employees will move one vertical step where possible for 2011-12.
 2. Certificated staff with a first contract day on or after 9/1/2010 will not be able to advance past Step 13 on the BA+36 column.
 3. New hires will be placed according to the chart below.

2011-12 Step Placement of New Hires			
Yrs of Previous Experience	Step Placement	Yrs of Previous Experience	Step Placement
0	1	18	14
1	2	19	15
2	3	20	16
3	4	21-22	17
4	5	23	18
5	6	24	19
6	7	25-27	20
7	8	28	21
8	9	29	22
9	10	30-31	23
10	11	32	24
11-15	12	33-34	25
16-17	13	35	26

Monthly District Health Insurance Contribution	
Employee Only	\$463.57
Employee + Child	\$628.48
Employee + Spouse	\$711.29
Empl+Spouse+Child	\$939.58

If a certificated employee takes Employee + Spouse + Child(ren) coverage and his/her spouse is an LPS employee who is eligible for district EHA health insurance but who is not taking EHA health insurance, there is an additional district contribution of \$372 per month in 2011-12.

Notes on New Hire Step Placement Chart:

- 1) New hires with a BA lane placement cannot be placed higher than Step 11. New hires with a BA+18 lane placement cannot be placed higher than Step 12. New hires with a lane placement of BA+36 cannot be placed higher than Step 13 on the salary schedule.
- 2) This New Hire Placement Chart shall be effective only as to certificated teachers first hired by Lincoln Public Schools or reemployed after a break in employment, for the 2011-2012 school year.

Extra Standard/Other Assigned Duties	
Extra Standard Point Value	4.54
Intramurals (Hourly)	9.31
Workshop Participant (Hourly)	24.17
Workshop Leader (Hourly)	36.27
Team Leader (Annual)	5,365
Coordinator (Annual)	10,729
Psychological Stipend (Annual)	5,371
Optional Period (Annual)	5,408