

LINCOLN PUBLIC SCHOOLS
2009-2010, 2010-2011 and 2011-2012 Substitute and Miscellaneous Pay Rates

		2009-10 Pay Rate/Day	2010-11 Pay Rate/Day	2011-12 Pay Rate/Day
I	Substitute Teachers/RNs			
	A. Certified Substitute Teacher/RN			
	Full Day	\$141.08	\$142.49	\$143.92
	Half Day	\$74.05	\$74.79	\$75.54
	B. Local Substitute Teacher			
	Full Day	\$126.97	\$128.24	\$129.52
	Half Day	\$67.01	\$67.68	\$68.36
	C. Long Term Substitutes			
	Full Day Additional Pay	\$14.11	\$14.25	\$14.39
	Half Day Additional Pay	\$7.07	\$7.14	\$7.21
	Substitutes working 11 days at the same assignment will receive the additional pay.			
		2009-10 Pay Rate/Hour	2010-11 Pay Rate/Hour	2011-12 Pay Rate/Hour
II	Substitute Technicians	Hourly rate of newly hired technician	Hourly rate of newly hired technician	Hourly rate of newly hired technician
III	Substitute Office Personnel			
	Substitute Office Employee	\$10.63	\$10.74	\$10.84
	Long term - 11 days at same assignment	\$.15/hr. additional	\$.15/hr. additional	\$.15/hr. additional
	Ten years of full-time office experience at LPS	\$.15/hr. additional	\$.15/hr. additional	\$.15/hr. additional
IV	Substitute Nutrition Services Personnel			
	Substitutes and Servers	\$10.32	\$10.42	\$10.53
	Substitute - Retired Nutr. Serv. Employee	\$.15/hr. additional	\$.15/hr. additional	\$.15/hr. additional
V	Substitute Paraeducators			
	Paraeducator I	\$8.72	\$8.81	\$8.90
	Paraeducator II	\$9.38	\$9.47	\$9.57
	Paraeducator III	\$10.06	\$10.16	\$10.26
	Paraeducator IV	\$11.03	\$11.14	\$11.25
	Long term sub para rate	\$.15/hr. additional	\$.15/hr. additional	\$.15/hr. additional
VI	Substitute Transportation Employees			
	Substitute Bus Driver	\$14.85	\$15.00	\$15.15
	Substitute Transportation Paraeducator	\$10.62	\$10.73	\$10.83
VI	Substitute Custodians			
	Substitute Custodian	\$10.32	\$10.42	\$10.53
	Substitute - Retired Custodian	\$.15/hr. additional	\$.15/hr. additional	\$.15/hr. additional

	2009-10 Pay Rate/Hour	2010-11 Pay Rate/Hour	2011-12 Pay Rate/Hour
VII Miscellaneous Hourly Employees			
Mentor-Gifted	\$17.12	\$17.29	\$17.46
ESL Interpreters (Oral)	\$21.90	\$22.12	\$22.34
ESL Interpreters (Written)			
Per Character	\$0.0129	\$0.0130	\$0.0132
Approx. Range Per Page	\$20.58 to \$34.27	\$20.79 to \$34.61	\$20.99 to \$34.96
Summer Crew Salary Range	\$9.45 to \$11.99	\$9.54 to \$12.11	\$9.64 to \$12.22
Misc. Activity Hourly Rates			
Supervisor	\$9.00 - \$10.00	\$9.00 - \$11.00	\$9.00 - \$11.00
Ticket Takers	\$9.00 to \$10.00	\$9.00 to \$11.00	\$9.00 to \$11.00
Standard Head Clinicians	\$18.64	\$24.00	\$24.00
Standard Assistant Clinicians	\$12.00	\$15.00	\$15.00
Concessions	\$7.25 to \$13.77	\$7.25 to \$13.91	\$7.25 to \$14.05
Substitute Athletic Trainer	New in 2010-11	\$15.00	\$15.00
Field Maintenance Workers	\$10.02 to \$10.63	\$10.02 to \$10.63	\$10.02 to \$10.63
Camera Operators	\$10.96	\$11.07	\$11.18
Telephone Interviewers	\$10.34	\$10.44	\$10.55
Student Workers	\$7.25 to \$10.12	\$7.25 to \$10.22	\$7.25 to \$10.32
Hourly Child Care	\$9.92	\$10.02	\$10.12