

**APPENDIX A: AMENDED 2011-12
Lincoln Public Schools
Paraeducator Salary Schedule
2010-11 and 2011-12**

Classifications	
Para I	General Instruction, Media, ELL, Title I Paras, Security Entrance Monitors
Para II	MH Mild, MH Moderate, LD/Resource, Hearing Impaired (HI)
Para III	BD, Middle School Computer Lab, In-School Support/Recovery, Response to Intervention, ExCite
Para IV	Motor Activity, MH Severe/Profound, ECSE, BD 2 1/2, Homebase, Orthopedic, One-on-One

Paraeducator I		Paraeducator II		Paraeducator III		Paraeducator IV	
10-11	11-12	10-11	11-12	10-11	11-12	10-11	11-12
10.21	10.47	10.85	11.13	11.47	11.76	12.43	12.75
10.33	10.60	10.97	11.25	11.61	11.91	12.56	12.88
10.49	10.76	11.13	11.41	11.77	12.07	12.71	13.03
10.56	10.83	11.24	11.53	11.87	12.17	12.81	13.14
10.75	11.02	11.42	11.71	12.08	12.39	13.04	13.37
10.90	11.18	11.59	11.89	12.22	12.53	13.21	13.55
11.31	11.60	11.97	12.28	12.61	12.94	13.60	13.94
11.68	11.97	12.37	12.68	13.03	13.36	13.98	14.33
12.11	12.42	12.77	13.10	13.41	13.75	14.37	14.74
12.49	12.81	13.14	13.48	13.80	14.15	14.77	15.15

Monthly District Health Insurance Contribution

	2010-11	2011-12
Employee Only Coverage	\$466.90	\$466.90
Employee+Child(ren) Coverage	\$628.48	\$628.48
Employee+Spouse Coverage	\$711.29	\$711.29
Employee+Spouse+Child(ren) Coverage	\$939.58	\$939.58

If a paraeducator takes Employee+Spouse+Child(ren) coverage and his/her spouse is an LPS employee who is eligible for district EHA health insurance but who is not taking EHA health insurance, there is an additional district contribution of \$379 per month in 2010-2011 and 2011-2012

Service Year Stipend Schedule

The service year stipend for 2010-11 and 2011-12 is paid in addition to salary according to the table below.

Years Service	10-11	11-12
1	0.05	0.05
2	0.10	0.10
3 - 4	0.20	0.20
5 - 9	0.45	0.45
10 - 14	0.65	0.65
15 - 19	0.70	0.70
20 - 24	0.75	0.75
25+	0.80	0.80