

**APPENDIX A: 2011-12 AMENDED  
Lincoln Public Schools  
Office Professionals Salary Schedule  
2010-11 and 2011-12**

Secretary I		Secretary II		Secretary III		Secretary IV	
10-11	11-12	10-11	11-12	10-11	11-12	10-11	11-12
13.14	13.45	14.28	14.62	15.74	16.12	17.21	17.62
13.33	13.65	14.50	14.85	15.95	16.33	17.42	17.84
13.55	13.87	14.70	15.05	16.17	16.56	17.63	18.05
13.85	14.18	15.03	15.39	16.54	16.94	18.14	18.57
14.33	14.67	15.44	15.81	16.92	17.32	18.50	18.94
14.70	15.05	15.81	16.19	17.31	17.72	18.84	19.29
15.12	15.48	16.17	16.56	17.65	18.07	19.19	19.65
15.35	15.72	16.54	16.94	18.05	18.48	19.56	20.03

**Monthly District Health Insurance Contribution**

	2010-11	2011-12
Employee Only Coverage	\$458.90	\$458.90
Employee+Child(ren) Coverage	\$628.48	\$628.48
Employee+Spouse Coverage	\$711.29	\$711.29
Employee+Spouse+Child(ren) Coverage	\$939.58	\$939.58

If an office professional takes Employee+Spouse+Child(ren) coverage and his/her spouse is an LPS employee who is eligible for district EHA health insurance but who is not taking EHA health insurance, there is an additional district contribution of \$363 per month in 2010-2011 and 2011-

**PSP Stipend**

The 2010-11 and 2011-12 PSP stipend is paid in addition to salary according to the table below:

Level	2010-11 / 2011-12
Basic	0.48
Assoc. Prof.	0.52
Associate Degree	0.54
Advanced 1	0.56
Advanced 2	0.60
Advanced 3	0.64
Bachelor's Degree	0.68
Master's Degree	0.72

**Service Year Stipend Schedule**

The 2010-11 and 2011-12 service year stipend is paid in addition to salary according to the table below:

Years Service	10-11	11-12
5 - 9	0.55	0.55
10 - 14	0.80	0.80
15 - 19	0.85	0.85
20 - 24	0.90	0.90
25+	0.95	0.95