

2008-2009 EXTRA-STANDARD DUTY

Extra-standard duty is defined to be an assignment given to an employee in addition to and different from the tasks performed by that person in his/her normal duty assignment for which the Lincoln Public Schools agrees to pay a stipend. Informally, it may be thought of as a “change of hats” from one role to another. These job descriptions are to be the minimum expectation.

Three kinds of time are involved in extra-standard assignments — teaching, judging or refereeing, and supervision. A job description is written for each extra-standard assignment identifying the time spent in these three activities. A ratio of 4 to 2 to 1 is used between teaching, judging and supervision time.

TEACHING TIME is time spent in activities demanding expertise in knowledge of skills and strategies and in situations, which demand judgments and decisions, which affect a final outcome.

JUDGING AND/OR REFEREEING TIME is time spent in evaluating or officiating competitive performances.

SUPERVISION TIME is time spent with teams and groups in activities which involve no teaching, judging, or refereeing.

In addition to the type of job being performed, it is important when the duty must be performed. Prime time is time spent during non-contract days or time spent after the “normal” dinner hour (6:00 p.m.) on contract days. Duties that occur during prime time receive one and one-half times the rate for those occurring at “regular” times (6, 3, 1.5).

Consideration is given to extra stress put on the employee because of public interest and concern related to the public performances associated with certain assignments. Public performances are high school varsity athletic activities held on a repeated basis during the calendar of that activity as opposed to a “one time” only performance. The pressure points are assigned each year to the head coach only based on the average or typical attendance at the home school performances during the previous regular scheduled season according to the following scale:

100	—	350	attendance	—	50 points
350	—	600	attendance	—	100 points
600	—	850	attendance	—	150 points
850	—	1100	attendance	—	200 points
1100	—	1350	attendance	—	250 points
over		1350	attendance	—	300 points

In addition, sponsors will receive an additional stipend (based upon additional time spent) for teams qualifying for state and national competition.

PLEASE NOTE

When students of the Lincoln Public Schools qualify for a national contest in an activity listed in policy 6700 of the Lincoln Public Schools Manual of Policies and Regulations and when the Associate Superintendent for Instruction approves student participation in a national contest, the sponsor/coach of the students participating shall be paid a stipend in accordance with the guidelines used by the Extra Standard Salary Committee concerning such activities.

Sponsors of students who are asked to perform or otherwise participate without a qualifying process must seek prior approval from the Associate Superintendent of Instruction before participating in the event or requesting compensation for participating in the event.

PRINCIPAL'S UNDEFINED POINTS

Extra Standard generic points — Extra Standard Pay Committee regulations:

1. Points must be used to support an activity or club for students. However, increasing time/salary for an activity listed on the extra standard list is not allowed.
2. Each hour of teacher involvement is equal to three (3) points; each point is valued at \$4.45. The minimum expenditure for one activity is nine (9) hours or 27 points.
3. Certified staff members must have the first opportunity for activity and club sponsorship prior to offering payment to classified staff members or non-district employees.

INSTRUCTIONAL PROGRAM

Authorization of Student Activities

The Lincoln Board of Education authorizes the superintendent to provide the following program of student activities for students in secondary schools:

Baseball	School Newspaper
Basketball	Select Choir
Concert Band	Select Glee
Cross Country	Skills USA
Debate	Soccer
Dance Team	Softball
Distributive Education Club of America	Special Interest Clubs
Drama	Speech Contest
Football	Student Council
Future Business Leaders of America	Swimming
Future Farmers of America	Swing Choir
Future Homemakers of America	Symphonic Band
Golf	Synchronized Swimming
Gymnastics	Tennis
High School Marching Band	Track
Instrumental Ensembles	Vocal Ensembles
Jazz Band	Volleyball
Men's Glee	Women's Glee
Mixed Chorus	Wrestling
One-Act Play	Yearbook
Orchestra	Yell Squad
Pep Club	Youth Symphony

Date of Adoption (or Last Revision):

9-27-2005

Related Policies and Regulations:

Legal Reference:

**LINCOLN PUBLIC SCHOOLS
EXTRA STANDARD SERVICE STIPEND SCHEDULE**

POINT VALUE: \$4.45

<u>Page #</u>	<u>Activity</u>	<u>Points</u>	<u>Stipend</u>
<u>HIGH SCHOOL</u>			
8 FOOTBALL			
	Varsity	1,697.25	7,553
	Varsity Assistant	1,103	4,908
	Varsity Assistant	1,103	4,908
	Junior Varsity	1,103	4,908
	Junior Varsity Assistant	1,103	4,908
	Reserve	848.75	3,777
	Reserve Assistant	848.75	3,777
	Ninth Grade Head	763	3,396
	Ninth Grade Assistant	679	3,022
	Ninth Grade Assistant	679	3,022
9 BASKETBALL (BOYS)			
	Varsity	1,627.5	7,243
	Junior Varsity	1,058	4,708
	Reserve	814	3,622
	Ninth Grade (2)	732	3,257
10 BASEBALL			
	Varsity	1,613.5	7,180
	Junior Varsity	1,049	4,668
	Reserve	807	3,591
	Ninth Grade (AA)	726	3,231
11 GOLF (BOYS)			
	Varsity	736.5	3,277
12 TENNIS (BOYS)			
	Varsity		4,053
	Junior Varsity		2,634
	Ninth Grade/Reserve		2,024
13 TRACK AND FIELD — BOYS AND GIRLS			
	Varsity	1,372	7,427
	Varsity Assistant	892	3,969
	Varsity Assistant	892	3,969
	Varsity Assistant	892	3,969
	Varsity Assistant	892	3,969
	Varsity Assistant	892	3,969
	Varsity Assistant	892	3,969
	Varsity Assistant	892	3,969
	Varsity Assistant	892	3,969
14 POLE VAULT			
	Varsity	1,523	6,777
	Varsity Assistant	990	4,406

15 WRESTLING			
Varsity	1,524	6,782	
Varsity Assistant	991	4,410	
Varsity Assistant	991	4,410	
16 SOCCER (BOYS AND GIRLS)			
Varsity	1,098	4,886	
Junior Varsity	714	3,177	
Reserve	549	2,443	
17 CROSS COUNTRY (BOYS AND GIRLS COMBINED)			
Varsity	983.75	4,378	
Varsity Assistant	640	2,848	
Ninth Grade	443	1,971	
18 SWIMMING (BOYS AND GIRLS COMBINED)			
Varsity	1,950.5	8,680	
Junior Varsity	1,268	5,643	
Varsity Assistant	1,268	5,643	
19 BASKETBALL (GIRLS)			
Varsity	1505	6,697	
Junior Varsity	978	4,352	
Reserve	752.5	3,349	
Ninth Grade	677	3,013	
20 VOLLEYBALL (GIRLS)			
Varsity	1,531.50	6,815	
Junior Varsity	995	4,428	
Reserve	766	3,409	
Ninth Grade	689	3,066	
21 GOLF (GIRLS)			
Varsity	658	2,928	
22 TENNIS (GIRLS)			
Varsity	976.50	4,345	
Junior Varsity	635	2,826	
Ninth Grade/Reserve	488	2,172	
23 SOFTBALL (GIRLS)			
Varsity	1,149	5,113	
Junior Varsity	747	3,324	
Reserve	575	2,559	
<u>HIGH SCHOOL ACTIVITIES</u>			
24	Instrumental Music	1,878	8,357
24	Assistant (Instrumental Music)	1,221	5,433
28	Broadway Musical	1,866	8,304
29	Vocal Music	800	3,560
30	Journalism		
	Newspaper	1,049.5	4,670
	Yearbook	1,074	4,779
31	Debate	2,018	8,980

33	Speech Contest	1,953.5	8,694
	Assistant (Debate/Speech)	1,270	5,552
33	Drama	2,176	9,683
	Assistant	1,414	6,292
34	One-Act Play	396.5	1,764
34	Spirit Club	682.5	3,037
35	Yell Squad	979.25	4,358
	Assistant (Yell Squad)	636.5	2,832
36	Dance Team	969.25	4,313
37	DECA Advisor	699.5	3,113
38	F.B.L.A. Advisor	378	1,682
38	F.C.C.L.A. Advisor	426.5	1,898
40	Skills USA Advisor	354	1,575
41	Student Council	335	1,491
42	Math Contest Coach	213	948
42	Science Olympiad Coach	230.5	1,026
43	Synchronized Swim	484.5	2,156
43	Audio-Visual or Electronic Equipment Specialist	180	801
3	Principal Undefined Points (see guidelines)		

HIGH SCHOOL LIAISONS

45	Computer	100	445
45	Curriculum Council	100	445
45	Equity	100	445
45	Gifted	100	445
45	IAQ Liaison	100	445
45	Multicultural Curriculum Infusion	100	445

MIDDLE LEVEL ACTIVITIES

46	Dramatics		
	(No major play)	160	712
	(With major play)	555	2,570
47	Publication		
	(Yearbook)	663	2,950
	(Picture book)	331.75	1,476
	(Newspaper)	439	1,954
48	Vocal Music	217.75	969
49	Instrumental Music	250.75	1,116
50	Student Council	370.5	1,649
51	Math Coach	119	530
51	Science Olympiad Coach	213.5	950
3	Principal Undefined Points (see guidelines)		

MIDDLE LEVEL SCHOOL LIAISONS

45	Computer	100	445
45	Counselor	100	445
45	Curriculum Council	100	445
45	Equity	100	445
45	Gifted	100	445
45	IAQ Liaison	100	445
45	Multicultural Curriculum Infusion	100	445

ELEMENTARY

52	Outdoor Education Program		
	Head	150	668
	Assistants (5 maximum)	75	334

ELEMENTARY SCHOOL LIAISONS

44	Art	100	445
44	Computer	100	445
44	Counselor	100	445
44	Curriculum Council	100	445
44	Early Childhood	100	445
44	ECSE	100	445
44	Equity	100	445
44	Gifted	100	445
44	Health	100	445
44	IAQ Liaison	100	445
44	Instructional Practices	100	445
44	Music	100	445
44	Multicultural Curriculum Infusion	100	445
44	Physical Education	100	445
44	Reading/Writing	100	445
44	Science	100	445
44	Social Studies	100	445

OTHER

3	Principal Undefined Points (see guidelines)		
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FOOTBALL

The varsity football season is identified by the Nebraska School Activities Association and starts approximately one week before school and continues for 11 weeks. There will be approximately 69 practice sessions and nine games. A practice session will last an average of three hours (two hours for the practice plus one hour of supervision). A performance lasts approximately 5½ hours, 2½ for the game.

	<u>Point Value</u>	<u>Points</u>
28 Prime time practices	13.5	378
41 Practices after school	9	369
9 Evening games	20.25	182.25
2.5 hours @ 6 points = 15		
3.5 hours @ 1.5 point = 5.25		
In addition:		
Travel: 3 away games (evening)	9	27
Inventory and equipment maintenance		100
Pressure Points		300
Coordination and evaluation of assistants (9)	23	207
Equipment check-out and check-in	3	102
34 Hours @ 3 points		
Record keeping		20
NSAA Rules Meeting	6	6
1 hour @ 6 points		
LPS Parent Meeting	6	6
1 hour @ 6 points		
TOTAL		1,697.25

BOYS' BASKETBALL

The boys' basketball season is identified by the Nebraska School Activities Association and starts approximately November 10 and lasts for about 16 weeks. There will be approximately 70 practice sessions and 21 games. A practice session will last an average of 3 hours; 2 hours for the practice, plus 1 hour of supervision. A performance lasts approximately 3 hours; 2 hours for the game.

	<u>Point Value</u>	<u>Points</u>
22 Practices — after school 2 hours practice @ 4 points = 8 points 1 hour supervision @ 1 point = 1 point	9	198
27 Practices — prime time evening (due to gym rotation) 2 hours practice @ 6 points = 12 points 1 hour supervision @ 1.5 points = 1.5 points	13.5	364.5
20 Practices — prime time Saturdays and vacation days 2 hours practice @ 6 points = 12 points 1 hour supervision @ 1.5 points = 1.5 points	13.5	270
23 Games (includes district, tournaments and pods) 2 hours game @ 6 points = 12 points 1 hour supervision @ 1.5 points	13.5	310.5
8 Away games (average long and short trips) 6 hours supervision @ 1.5 points	9	72
14 Games - attendance at J.V. games before home varsity contests - 6:00 - 7:30 p.m. 1.5 hours supervision @ 1.5 points	2.25	31.5
Coordination and evaluation of three assistants	23	69
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting	6	6
Pressure Points		300
TOTAL		1,627.5

BASEBALL

The varsity baseball season is identified by the Nebraska School Activities Association and begins approximately March 1 and lasts for 11 weeks (including the district tournament). There will be approximately 47 practice sessions, 22 dates (games, double headers and tournaments). A practice session will last an average of 3 hours (2 hours for practice and 1 hour of supervision). A performance lasts 4 hours (2.5 hours for the contest and 1.5 hours of supervision).

	<u>Point Value</u>	<u>Points</u>
26 After-school practices 2 hours practice @ 4 points = 8 points 1 hour supervision @ 1 point = 1 point 1 hour field preparation @ 1 point = 1 point	10	260
17 Prime-time practices (includes spring break) 6 Saturdays, 9 evening (indoors), 2 holidays 2 hours coaching @ 6 points = 12 points 1 hour supervision @ 1.5 points = 1.5 points 1 hour field preparation @ 1.5 points = 1.5 points	15	255
4 After-school games (in town) 2.5 hours coaching @ 4 points = 10 1.5 hour supervision @ 1 point =1.5	11.5	46
3 After-school games (out of town) 2.5 hours coaching @ 4 points = 10 1.5 hour supervision @ 1.5 points = 2.25	12.25	36.75
2 Saturday double headers (in town) 5 hours coaching @ 6 points = 30 1.5 hour supervision @ 1.5 point = 2.25	32.25	64.5
1 Saturday double headers (out of town) 5 hours coaching @ 6 points = 30 1.5 hour supervision @ 1.5 point =2.25	32.25	32.25
7 Evening double headers (in town) 5 hours coaching @ 6 points = 30 1.5 hour supervision @ 1.5 point =2.25	32.25	225.75
1 Evening game (out of town) 2.5 hours coaching @ 6 points =15 1.5 hour supervision @ 1.5 point 2.25	17.25	17.25
3 Tournaments Thursday: 4-10 p.m. Friday: 4-10 p.m. 5 hours coaching @ 6 points =30 3 hours supervision @ 1.5 points = 4.5	34.5	103.5
3 Saturday: 10 a.m. - 10 p.m. 5 hours coaching (2 games – 2.5 hours each) @ 6 points = 30 5 hours supervision @ 1.5 points =7.5	37.5	112.5
1 District tournament (two-game average) 5 hours coaching (2 games - 2½ hours each) @ 6 points = 30 2 hours supervision @ 1.5 points = 3	33	33
9 Away games (average long and short trips) 3 hours supervision @ 1.5 points	4.5	40.5
In addition:		
Coordination and evaluation of four assistants	23	92
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting		6
Pressure Points		300
Inventory		20
TOTAL		1,613.50

BOYS' GOLF

The varsity golf season is identified by the Nebraska School Activities Association and starts with regularity on approximately March 1 and lasts for 11 weeks. There will be approximately 45 practice sessions and 10 events. A practice session will last an average of 3 hours. An all day meet lasts on the average 8 hours.

	<u>Point Value</u>	<u>Points</u>
4 Practices on Saturday or vacation	18	72
45 Practices after school	12	540
5 Meets after school	6.5	32.5
5 Prime time trips 4 hours @ 1.5 points	6	30
Pressure Points		50
NSAA Parent Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting	6	6
TOTAL		736.5

BOYS' TENNIS

The varsity tennis season is identified by the Nebraska School Activities Association and starts approximately one week before school starts and lasts for nine (9) weeks. There will be approximately 38 practice sessions and 16 matches. A practice session will last an average of 3 hours (2 hours of practice plus 1 hour of supervision).

	<u>Point Value</u>	<u>Points</u>
14 Practices before school starts 2 hours prime-time coaching @ 6 points = 12 1 hour prime-time supervision @ 1.5 points = 1.5	13.5	189
22 Practices after school 2 hours coaching @ 4 points = 8 1 hour supervision @ 1 point = 1	9	198
2 Practices (prime time) 2 hours coaching @ 6 points = 12 1 hour supervision @ 1.5 point = 1.5	13.5	27
10 Meets after school 3 hours coaching @ 4 points = 12 1 hour supervision @ 1 point = 1	13	130
3 Meets on Saturday 8 hours prime-time coaching @ 6 points = 48 1 hour prime-time supervision @ 1.5 points = 1.5 3 hours judging @ 3 points = 9	58.5	175.5
3 Supervision/Travel Time (away meets) 2 hours @ 3.5 points = 7 4 hours @ 3.5 points = 14	21	63
LPS Parent Meeting 1 hour @ 6 points	6	6
Coordination and evaluation of two assistants	23	46
TOTAL		834.50

TRACK AND FIELD

The varsity track season is identified by the Nebraska School Activities Association. It starts with regularity approximately March 1 and lasts for 11 weeks. There will be approximately 53 practice sessions and 13 meets. A practice session will last an average of 3 hours (2 hours for practice, 1 hour supervision). A meet will last an average of 9 hours (7 hours for the meet, 2 hours supervision and equipment set up).

	<u>Point Value</u>	<u>Points</u>
12 Saturday and vacation practices 2 hours @ 6 points = 12 1 hour at 1.5 points = 1.5	13.5	162
40 After-school practices 2 hours @ 4 points = 8 1 hour @ 1 point = 1	9	360
3 Saturday meets 7 hours @ 6 points = 42 5 hours @ 1.5 points = 7.5	49.5	148.5
11 Afternoon and evening meets 3 hours @ 4 points = 12 4 hours @ 6 points = 24 1 hour @ 1.5 points = 1.5	37.5	412.5
2 Host: Multi-School Varsity (for organizational responsibility)	8	16
1 Host: Junior Varsity meet	8	8
4 Travels 3 hours @ 1.5 points	4.5	18
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting 1 hour @ 6 points	6	6
9 Data/Online Entry 1 hour @ 6 points	6	54
2 Data/Online Entry 1 hour @ 6 points	6	12
In addition:		
Pressure points		50
Inventory		50
Coordination and evaluation of assistants	23	69
TOTAL		1,372

POLE VAULT

The varsity track season, which includes pole vault, is identified by the Nebraska School Activities Association and starts with regularity approximately March 1 and lasts for 11 weeks. There will be approximately 66 days of practices and meets and two days of meets only (this includes regular schedule, conference, and districts). A practice session will last an average of 2 hours (supervision is conducted by the head track coach). The pole vault portion of a track meet will last an average of seven hours (six hours for the meet, one hour for equipment set up and take down).

	<u>Point Value</u>	<u>Points</u>
12 Saturday and vacation practices 2 hours @ 6 points	12	144
38 After-school practices 2 hours @ 4 points	8	304
5 Saturday meets 6 hours @ 6 points = 36 4 hours supervision (travel) @ 1.5 points = 6	42	210
16 Afternoon and evening meets .5 hour supervision @ 1 point = .5 3.5 hours coaching @ 4 points = 14 .5 hour coaching @ 6 points = 3 .5 hour supervision @ 1.5 points = .75 2.25 supervision @ 1.5 (travel) = 3.375	21.625	346
5 Host: Multi-School Varsity	8	40
3 Host: Junior Varsity	8	24
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting 1 hour @ 6 points	6	6
12 Online Data Entry 1 hour @ 4 points	4	48
8 Pole Management 1 hour @ 4 points	4	32
In addition:		
Pressure points		100
Coordination and evaluation of one assistant		23
Coordinate with 12 head coaches (20 points each)		240
TOTAL		1,523

WRESTLING

The varsity wrestling season is identified by the Nebraska School Activities Association and starts approximately the second week of November and lasts for 14 weeks. There will be approximately 64 practice sessions and 16 meets. A practice session will last an average of 3 hours (2 hours for the practice plus 1 hour of supervision). A performance lasts on the average of 3½ hours (1½ hours for the team matches and 2 hours for supervision and equipment set up.) A Saturday invitational lasts on the average of 16 hours (3 hours travel, 2 hours for supervision and 11 hours for coaching).

	<u>Point Value</u>	<u>Points</u>
14 Practices on Saturday and vacation 2 hours @ 6 points = 12 1 hour @ 1.5 points = 1.5	13.5	189
50 Practices after school 1 hour of supervision @ 1 point = 1 2 hours of coaching @ 4 points = 8	9	450
5 Evening meets 1.5 hours of coaching @ 6 points = 9 2 hours of supervision @ 1.5 points = 3	12	60
8 Saturday invitational meets (out of town) 3 hours travel @ 1.5 points = 4.5 2 hours supervision @ 1.5 points = 3 11 hours coaching @ 6 points = 66	73.5	588
1 Saturday invitational (in town) 2 hours supervision @ 1.5 points = 3 11 hours coaching @ 6 points = 66	69	69
5 Lower level matches 2 hours coaching @ 6 points = 12	12	60
Coordination and evaluation of two assistants	23	46
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting 1 hour @ 6 points	6	6
Pressure points		50
TOTAL		1,524

SOCCER

The varsity soccer season starts approximately March 1 and lasts for 11 weeks. There will be approximately 54 practice sessions and 17 games. A practice session will last an average of 3 hours (2 hours for practice plus 1 hour of supervision). A performance lasts approximately 3 hours, 2 hours for the game. (Includes district contests.)

	<u>Point Value</u>	<u>Points</u>
47 Practices after school	9	423
7 Prime-time practices	13.5	94.5
15 Evening or Saturday games	13.5	202.5
2.5 hours @ 1.5 points (8 away games)	3.75	30
Engagement/Tournament (2 days)	6	6
Each Day:		
5 hours @ 13.5 points for game	13.5	135
3 hours @ 1.5 points for supervision	1.5	9
LPS Parent Meeting	6	6
1 hour @ 6 points		
NSAA Rules Meeting	6	6
1 hour @ 6 points		
In addition:		
Coordination and evaluation of two assistants	23	46
Pressure points		100
Inventory of Equipment		20
Coordination of Sites		20
TOTAL		1,098

CROSS COUNTRY

The varsity cross-country season is identified by the Nebraska School Activities Association and starts approximately one week before school starts and lasts for 9 weeks. There will be approximately 45 practice sessions and 11 meets. A practice session will last an average of 3 hours (2 hours practice, 1 hour supervision). A performance lasts on the average 3 hours (2 hours performance, 1 hour supervision). There will be 8 varsity meets, 2 reserve meets, and 1 non-qualifiers meet. Reserve meets are after varsity practice from 4:30 - 6:00.

	<u>Point Value</u>	<u>Points</u>
25 Practices on Saturday and before school starts 7 Saturdays — 18 before school	13.5	337.5
30 Practices after school	9	270
8 Meets early evening 2 hours @ 1.5 points = 3 2 hours @ 6 points = 12	15	120
3 Saturday meets 2 hours @ 6 points = 12 3.5 hours @ 1.5 points = 5.25 Travel time to out of town meets	17.25	51.75 13.5
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting	6	6
Pressure Points		150
2 Meet host 2 hours @ 6 points = 12	12	24
In addition:		
Coordination and evaluation of one assistant	23	23
TOTAL		1001.75

SWIMMING

The combined boys' and girls' swimming season is identified by the Nebraska School Activities Association and starts approximately November 10 and lasts for 16 weeks. There will be approximately 78 practices and 14 meets. A practice session will last an average of 3 hours with an additional hour of supervision due to the limitation of pool space for swimmers and divers. Performance times vary.

	<u>Point Value</u>	<u>Points</u>
20 Practices on Saturday and holidays 3 hours @ 6 points = 18 1 hour @ 1.5 points = 1.5	19.5	390
55 Practices after school 3 hours @ 4 points = 12 1 hour @ 1 point = 1	13	715
10 Evening meets (includes 3 Friday dive portions of 2 day meets): 3 hours @ 6 points = 18 1.5 hours @ 1.5 points = 2.25 3 hours @ 1.5 points (out-of-town meets) = 4.5	24.75	247.50
2 Meets after school 3 hours @ 4 points = 12 1.5 hours @ 1 point = 1.5	13.5	27
6 All-day meets 8 hours @ 6 points = 48 2 hours @ 1.5 points = 3 3 hours @ 1.5 points (out-of-town meets) = 4.5	55.5	333
Host 5 meets @ 8 points	8	40
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting 1 hour @ 6 points	6	6
In addition:		
Coordination and evaluation of two assistants	23	46
Pressure points		50
Certification requirement (7 hours lifesaving — 8 hours CPR) 15 hours @ 6 points		90
TOTAL		1,950.5

GIRLS' BASKETBALL

The girls' basketball season is identified by the Nebraska School Activities Association and starts approximately November 10 and lasts about 15 weeks. There will be approximately 67 practice sessions and 21 games. A practice session will last an average of 3 hours; 2 hours for the practice, plus 1 hour of supervision. A performance lasts approximately 3 hours; 2 hours for the game.

	<u>Point Value</u>	<u>Points</u>
20 Practices — after school 2 hours practice @ 4 points = 8 points 1 hour supervision @ 1 point = 1 point	9	180
28 Practices — prime time evening (due to gym rotation) 2 hours practice @ 6 points = 12 points 1 hour supervision @ 1.5 points = 1.5	13.5	378
19 Practices — prime-time Saturdays and vacation days 2 hours practice @ 6 points = 12 points 1 hour supervision @ 1.5 points = 1.5 points	13.5	256.5
23 Games (includes tournaments) 2 hours game @ 6 points = 12 points 1 hour supervision @ 1.5 points = 1.5	13.5	310.5
TRAVEL:		
8 Away games (average 5 long and 2 short trips) 6 hours supervision @ 1.5 points	9	72
12 Games - attendance at junior varsity games before home varsity contests 6:00 - 7:30 p.m. 1.5 hours supervision @ 1.5 points	2.25	27
Coordination and evaluation of three assistants	23	69
NSAA Rules Meeting 1 hour @ 6 points	6	6
L PS Parent Meeting	6	6
Pressure points		200
TOTAL		1,505

VOLLEYBALL

The girls' volleyball season is identified by the Nebraska School Activities Association and starts approximately one week before the school year starts and lasts for 12 weeks. There will be approximately 66 practice sessions and 13 matches. A practice session will last an average of 3 hours (2 hours for practice plus 1 hour of supervision). A performance will last an average of 2½ hours, 1½ hours for competition and 1 hour for supervision and equipment set up. This stipend includes district competition.

	<u>Point Value</u>	<u>Points</u>
40 Practices after school	9	360
20 Practices — preseason practices/tryouts 2 a day for 10 days	13.5	270
6 Saturday practices	13.5	81
9 Matches — evening Extended supervision 1.5 hours @ 1 point, 1.5 hours @ 1.5 points (4:30-7:30) = 3.75 Match – 2 hours @ 6 points, 1 hour @ 1.5 points = 13.5	17.25	155.25
5 2-day meets First Day: 1 match, 1.5 hours @ 4 points = 6 2 matches, 1.5 hours @ 6 points = 18 5 hours supervision @ 1.5 points = 7.5	31.5	157.5
Second Day: 3 matches, 2 hours @ 6 points = 36 7 hours supervision @ 1.5 points = 10.5	46.5	232.5
2 1-day meets 3 matches, 1.5 hours @ 6 points = 27 7 hours supervision @ 1.5 points = 10.5	37.5	75
Attendance at (10) 9 th Grade and Reserve Matches		15
In Addition:		
Supervision — 3 matches (out of town) 2 hours @ 1.5 points	3	9
Coordination and evaluation of four assistants	23	92
NSAA Rules Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting 1 hour @ 6 points	6	6
Pressure points		100
TOTAL		\$1559.25

GIRLS' GOLF

The girls' golf season is identified by the Nebraska School Activities Association and starts approximately one week before the school year starts and lasts for 8 weeks. There will be approximately 38 practice sessions and 11 events. A practice session will last an average of 3 hours. An all day meet lasts an average of 8 hours.

		<u>Point Value</u>	<u>Points</u>
28	Practices after school	12	336
10	Practices before the school year or on Saturdays	18	180
5	Meets after school 2 hour coaching @ 4 points = 8 2 hours of supervision @ 1 point = 2	10	50
8	All-day meets (during school day)	0	0
5	Prime-time travel trips 4 hours @ 1.5 points	6	30
	Pressure Points		50
	NSAA Parent Meeting 1 hour @ 6 points	6	6
	LPS Parent Meeting	6	6
	TOTAL		658

GIRLS' TENNIS

The varsity tennis season is identified by the Nebraska School Activities Association and starts approximately the end of February and lasts for twelve (12) weeks. There will be approximately 56 practice sessions and 16 matches. A practice session will last an average of 3 hours (2 hours of practice plus 1 hour of supervision). A dual performance lasts on the average 3 hours (1 hour of coaching plus 2 hours of supervision).

	<u>Point Value</u>	<u>Points</u>
46 Practices after school 2 hours coaching @ 4 points = 8 1 hour supervision @ 1 point = 1	9	414
10 Practices (prime time) 2 hours coaching @ 6 points = 12 1 hour supervision @ 1.5 points 1.5	13.5	135
10 Meets after school 3 hours coaching @ 4 points = 12 1 hour supervision @ 1 point = 1	13	130
3 Meets on Saturday (away) 8 hours prime time coaching @ 6 points = 48 1 hours prime time supervision @ 1.5 points = 1.5 3 hours judging @ 3 points = 9	58.5	175.5
4 Supervision/travel time (away meets) 2 hours @ 3.5 points	7	28
3 Supervision/travel time (away meets) 4 hours @ 3.5 points	14	42
Coordination and evaluation of two assistants	23	46
LPS Parent Meeting 1 hour @ 6 points	6	6
TOTAL		976.5

GIRLS' SOFTBALL

The varsity softball season is identified by the Nebraska Schools Activities Association and starts approximately one week before school starts and lasts for nine (9) weeks. There will be approximately 38 practice sessions and 36 games. A practice session will last an average of four hours (two hours of practice, one hour of supervision and one hour of field preparation.). A double-header performance last 5 hours (3 hours for the contest, 1 hour of warm-up and 1 hour of supervision).

	<u>Point Value</u>	<u>Points</u>
26 Practices – After School 2 hours practice @ 4 points = 8 1 hour supervision @ 1 point = 1 1 hour field preparation @ 1 point = 1	10	260
12 Practices (2 Saturdays, 10 daytime) 2 hours coaching @ 6 points = 12 1 hour supervision @ 1.5 points = 1.5 1 hour field preparation @ 1.5 points = 1.5	15	180
1 Saturday double header 4 hours coaching @ 6 points = 24 points 1 hour supervision @ 1.5 points = 1.5	25.5	25.5
6 Evening double headers (in town) 4 hours coaching @ 6 points = 24 1 hour supervision @ 1.5 points = 1.5	25.5	153
5 Evening double headers (out of town) 4 hours coaching @ 6 points = 24 1 hour supervision @ 1.5 points = 1.5	25.5	127.5
6 Tournaments Friday: 2.5 hours coaching @ 6 points = 15 1 hour supervision @ 1.5 points = 1.5 Saturday: 2.5 hours coaching @ 6 points = 15 4 hours supervision @ 1.5 points = 6	37.5	225
9 Away games (average long and short trips) 2 hours supervision @ 1.5 points	3	27
Coordination and evaluation of three assistants	23	69
NSAA Parent Meeting 1 hour @ 6 points	6	6
LPS Parent Meeting 1 hour @ 6 points	6	6
Inventory		20
Pressure Points		50
TOTAL		1,149

INSTRUMENTAL MUSIC — HIGH SCHOOL

The instructional music teachers are responsible for activities that may include the following. Schools may plan/choose from among these activities, using the number of activities as a maximum. Stipends will be determined by the school's individual plan.

I. MARCHING BAND

The high schools have been approved to assign two sponsors to the following marching band activities (one head at 100 percent; one assistant at 65 percent). Should the membership of the band, excluding flag corps, drill team, etc. exceed 200 students, another assistant (at 65 percent) will be approved.

	<u>Point Value</u>	<u>Points</u>
20 Pre-school Year Practices		
2.5 hours teaching @ 6 points	15	300
.5 hour supervision @ 1.5 points	.75	15
	total	315
7 Football Games		
1.5 hours teaching @ 6 points	9	63
1.5 hours supervision @ 1.5 points	2.25	15.75
	total	78.75
4 Marching Band Contests		
4 hours teaching @ 6 points	24	96
4 hours supervision @ 1.5 points	6	24
	total	120
1 Star City Parade		
1 hours teaching @ 6 points	6	6
3 hours supervision @ 1.5 points	4.5	4.5
	total	10.5
1 Out of Town Parade		
1 hour teaching @ 6 points	6	6
5 hours supervision @ 1.5 points	7.5	7.5
	total	13.5
2 Community Appearances		
.5 hour teaching @ 6 points	3	6
1.5 hours supervision @ 1.5 points	2.25	4.5
	total	10.5
Inventory — marching band instruments		
30 hours @ 1.5 points	total	45
Equipment Preparation		
15 hours @ 1.5 points	total	22.5
Coordination of Assistants	total	23
Marching/Pep Band TOTAL		638.75

PEP BAND

The high schools have been approved to assign one sponsor to pep band activities. If agreement is reached with band directors and administration, the pep band stipend may be split between more than one director.

	<u>Point Value</u>	<u>Points</u>
3 Community Appearances		
.5 hour teaching @ 6 points = 3	3	9
1.5 hours supervision @ 1.5 points = 2.25	3	6.75
	total	15.75
19 Athletic Contests--includes all regular season & district contests		
1.25 hours teaching @ 6 points = 7.5	19	142.5
1.5 hours supervision @ 1.5 points = 2.25	19	42.75
	total	185.25
	Pep Band TOTAL	201

II. ORCHESTRA

The number of sponsors assigned to the orchestra will correspond to the number of music teachers the high school has used building points to employ and to whom district classroom responsibility has been assigned (one head at 100 percent, assistants at 65 percent).

	<u>Point Value</u>	<u>Points</u>
4 Formal Concerts		
1.5 hours teaching @ 6 points	9	36
1.5 hours supervision @ 1.5 points	2.25	9
	total	45
1 LPS Solo/Ensemble Contest		
10 hours teaching @ 4 hours	40	40
5 hours supervision @ 1.5 points	7.5	7.5
	total	47.5
1 LPS Large Ensemble Festival		
1.5 hours teaching @ 6 points	9	9
2 hours supervision @ 1.5 points	3	3
	total	12
1 NMEA All-State Music Clinic		
48 hours supervision @ 1.5 points	total	72
1 Out-of-town Festival		
1.5 hours teaching @ 6 points	9	9
8 hours supervision @ 1.5 points	12	12
	total	21
5 Community Appearances		
.5 hours teaching @ 6 points	3	15
1.5 hours supervision @ 1.5 points	2.25	11.25
	total	26.25
Inventory — orchestra instruments		
6 hours @ 1.5 points	total	9
Equipment Preparation		
8 hours @ 1.5 points	total	12
	Orchestra TOTAL	244.75

III. CONCERT BAND

The number of sponsors assigned to the concert bands will correspond to the number of music teachers the high school has used building points to employ and to whom district classroom responsibility has been assigned (one head at 100 percent, assistants at 65 percent).

	<u>Point Value</u>	<u>Points</u>
5 Formal Concerts		
1.5 hours teaching @ 6 points	9	45
1.5 hours supervision @ 1.5 points	2.25	11.25
	total	56.25
	<u>Point Value</u>	<u>Points</u>
1 LPS Solo/Ensemble Contest		
35 hours teaching @ 4 hours	140	140
5 hours supervision @ 1.5 points	7.5	7.5
	total	147.5
2 Concert Band Festivals		
1.5 hours teaching @ 6 points	9	18
2 hours supervision @ 1.5 points	3	6
	total	24
1 NMEA All-State Music Clinic		
48 hours supervision @ 1.5 points	total	72
1 Out-of-town Festival		
1.5 hours teaching @ 6 points	9	9
8 hours supervision @ 1.5 points	12	12
	total	21
Inventory — concert band instruments		
6 hours @ 1.5 points	total	9
Equipment Preparation		
7 hours @ 1.5 points	total	10.5
	Concert Band TOTAL	340.25

IV. JAZZ BAND

The number of sponsors assigned to the jazz bands will correspond to the number of music teachers the high school has used building points to employ and to whom district classroom responsibility has been assigned (one head at 100 percent, assistants at 65 percent).

	<u>Point Value</u>	<u>Points</u>
3 Formal Concerts		
1.5 hours teaching @ 6 points	9	27
1.5 hours supervision @ 1.5 points	2.25	6.75
	total	33.75
1 LPS Jazz Festival		
1.5 hours teaching @ 6 hours	9	9
2 hours supervision @ 1.5 points	3	3
	total	12
2 Out-of-town Festivals		
1.5 hours teaching @ 6 points	9	18
8 hours supervision @ 1.5 points	12	24
	total	42
5 Community Appearances		
.5 hours teaching @ 6 points	3	15
1.5 hours supervision @ 1.5 points	2.25	11.25
6 hours equipment preparation @ 1.5 points	9	9
6 hours equipment preparation @ 1.5 points	9	9
	total	44.25
	Jazz Band TOTAL	132

V. VARIETY SHOW

	<u>Point Value</u>	<u>Points</u>
1 All-School variety show		
11.5 hours teaching @ 4 points		46
15 hours teaching @ 6 points		90
	total	136

Additional:

(Up to) 14 Community Appearances Outside of the School Day (One person unless marching band)		
.5 hours supervision @ 1.5 points	.75	73.5
.75 hours @ 6 points	4.5	
Schools with seven or more separate performing groups may schedule up to an additional three formal concerts	11.25	11.25 – 33.75

BROADWAY MUSICAL

The Broadway Musical should be a joint production of a high school's music and drama content areas (e.g. departments). Music and drama teachers are responsible for the selection of a Broadway Musical and the assignment of duties. It is the discretion of each high school: (to identify and create jobs required to mount the productions and b) to divide the compensation as appropriate per job. Four job descriptions with compensation are suggested below for this production. The vocal coach (music) and acting coach (drama) are to report to the building principal those individuals involved and the points needed for compensation. These points must remain within total number of points allocated for the Broadway Musical.

	<u>Point Value</u>	<u>Points</u>
<u>VOCAL COACH</u>		
Auditions:		12
8 hours @ 1.5 points	12	
Teaching/Vocal Coaching:		840
40 Rehearsals (8 weeks/5 days per week/3.5 hours per day)		
3.5 hours teaching @ 6 points (includes Saturday rehearsals)	21	
Performances:		
4 Public Performances		60
2 hours supervision @ 1.5 points = 3		
2 hours performance @ 6 points = 12		
Vocal Coaching Total		912
 <u>INSTRUMENTAL COACH</u>		
Teaching/Instrumental Coaching:		180
20 Rehearsals		
1.5 hours teaching @ 6 points	9	
Pit Conductor:		78
4 Public Performances		
1 hours supervision @ 1.5 points = 1.5		
3 hours performance @ 6 points = 18		
Instrumental Coaching Total		258
 <u>TECHNICAL DIRECTOR</u>		
Set Design/Construction: Lighting/Sound; Props:		480
40 Rehearsals		
3 hours teaching @ 4 points	12	
Performances:		
4 Public Performances		78
1 hours supervision @ 1.5 points = 1.5		
3 hours performance @ 6 points = 18		
Technical Director Total		558
 <u>COSTUMER</u>		
	<u>Point Value</u>	<u>Points</u>
Performances:		
4 Public Performances		78
1 hours supervision @ 1.5 points = 1.5		
3 hours performance @ 6 points = 18		
Costume Coordination, Etc.:		60
40 hours @ 1.5 points		
Costume Director Total		138
BROADWAY MUSICAL TOTAL		1,866

VOCAL MUSIC — HIGH SCHOOL

The high school vocal music teacher is responsible for attending State Music Clinic, organizing special small groups which make 30 guest appearances in the community, 4 swing choir contests, 6 formal concerts, and other performances.

	<u>Point Value</u>	<u>Points</u>
30 Guest appearances 1 hour @ 6 points = 6 + 1 hour @ 1.5 points	7.5	225
State Music Clinic 48 hours @ 1.5 points		72
State Music Clinic auditions 5 hours @ 4 points + 5 hours @ 6 points + 4 hours @ 1.5 points		56
6 Formal concerts 1.5 hours @ 6 points + 1-1/2 hours @ 1.5 points	11.25	67.5
Large ensemble contest 2 hours @ 6 points + 2 hours @ 1.5 points		15
4 Swing choir or show choir contest (Includes out-of-town travel time) 1.5 hours @ 6 points + 8 hours @ 1.5 points	21	84
All-city solo ensemble contests 35 hours @ 6 points = 210 5 hours @ 1.5 points = 7.5		217.5
All-city swing choir/jazz/madrigal ensembles 3 hours @ 6 points + 4 hours @ 1.5 points		24
Variety/Talent Show 4 hours @ 6 points = 24 4 hours @ 1.5 points = 6		30
Graduation 1 hour @ 6 points + 2 hours @ 1.5 points		9
TOTAL		800

Additional: (Teachers must apply for the following Extra-Standard pay)

5 Honor Choirs/Festival/Contests
2 hours @ 6 points
18 hours @ 1.5 points
Total: 39 points

JOURNALISM-PUBLICATIONS

The sponsor(s) of the newspaper and yearbook publications meets and works with students before and after school in planning and preparing material. In addition, the sponsor must work with the printer before and after school. The description is written so that the newspaper and yearbook responsibilities may be divided if separate sponsors are involved.

Newspaper Categories, Hours and Points

	<u>Point Value</u>	<u>Points</u>
11 Issues -- Teaching layouts, cropping of picture proportions, organizing, and training students to use technology 110 hours @ 4 points (5 nights a week, 2 hours after school for each of the 11 issues)	4	440
11 Issues -- Supervising student involvement 5 hours @ 1 point	5	55
Consultation, copy and photo critique, layout checking, picture processing and formatting picture in copy, preparing camera-ready copy pages, entry preparation for State Journalism contest 227 hours @ 2 points	2	454
22.5 hours @ 3 points	3	67.5
Planning and preparation 33 hours @ 1 point (3 hours per issue for each 11 issues)	1	33
NEWSPAPER TOTAL		1,049.5

Yearbook Categories, Hours and Points

	<u>Point Value</u>	<u>Points</u>
Teaching 180 hours @ 4 points	4	720
Consulting including entry preparation for State Journalism contest 92 hours @ 2 points	2	184
Supervising students 130 hours @ 1 point (15 minutes before and after each student day)	1	130
Preparation 40 hours @ 1 point (For supplies, stock, books and purchases)	1	40
YEARBOOK TOTAL		1,074

DEBATE

In addition to the regular classroom assignment, the debate instructor is responsible for preparing students for debate meets and is involved in judging. The debate season begins approximately November 1 and lasts until the end of March (5 months).

	<u>Point Value</u>	<u>Points</u>
66 Practices (after school) 1 hour @ 4 points	4	264
66 Practices (prime time) 2 hours @ 6 points	12	792
12 Two-day meets 5 hours @ 1.5 points = 7.5 12 hours @ 3 points = 36	43.5	522
8 Saturday tournaments (out of town) (7 a.m. to 9 p.m.) 8 hours @ 3 points (judging prime time) = 24 6 hours @ 1.5 points (supervision and travel) = 9	33	264
1 Host of tournament 50 hours @ 1.5 points		75
20 Assignment of judges 3 hours @ 1 point	3	60
1 LPS Parent meeting 2 hours @ 6 points	12	12
Coordination of assistant	23	23
NSAA Rules Meeting	6	6
TOTAL		2,018

SPEECH CONTEST DIRECTOR

The director for speech contests is responsible for working with students to prepare them for the various contest events. The involvement in this responsibility, including pre-season preparation with students, begins approximately November 1 to the end of March (five months). There will be approximately 66 days of three-hour coaching activities and 18 days of contest involvement.

	<u>Point Value</u>	<u>Points</u>
66 Practices (after school) 1 hour @ 4 points	4	264
66 Practices (prime time) 2 hours @ 6 points	12	792
10 Friday tournaments 2 hours @ 6 points (coaching prime time) =12 4 hours @ 3 points (judging prime time) = 12 2 hours @ 1.5 points (travel) = 3	27	270
6 Saturday tournaments 2.5 hours @ 6 points (coaching prime time) = 15 7.5 hours @ 3 points (judging prime time) = 22.5 3.5 hours @ 1.5 points (travel) = 5.25	42.75	256.5
2 Saturday tournaments (involving travel and overnight stay either before or after tournament) 2.5 hours @ 6 points (coaching prime time) = 15 7.5 hours @ 3 points (judging prime time) = 22.5 3.5 hours @ 1.5 points (travel) = 5.25 15 hours @ 1.5 points (overnight supervision) = 22.5	65.25	130.5
1 Two-day tournament (NFL-usually in Omaha) Friday 1.5 hours @ 6 points (prime time coaching) = 9 2.5 hours @ 3 points (prime time judging) = 7.5 Saturday 2.5 hours @ 6 points (prime time coaching) = 15 5.5 hours @ 3 points (prime time judging) = 16.5 2 hours @ 1.5 points (travel) = 3 11 hours @ 1.5 points (overnight supervision) = 16.5	67.5	67.5
1 Host of tournament 50 hours @ 1.5 points	75	75
19 Assignment of judges 3 hours @ 1 point	3	57
1 Parent meeting Information & safety pre-session 2 hours @ 6 points	12	12
Coordination of assistant	23	23
NSAA Rules Meeting 1 hour @ 6 points	6	6
(Additional stipend for national as before)		
TOTAL		1,953.5

In addition, sponsors will receive an additional stipend for teams qualifying for national tournament (number of days x 24 hours x 1.5 points). Occasionally, a team may travel out of state to a tournament (number of days x 24 hours x 1.5 points).

DIRECTOR OF DRAMATICS

The Director of Dramatics is responsible for tryouts, make-up, costumes, props, sets, lighting, rehearsals and performances of the cast. There will be 2 major productions during the year, (does not include Broadway Musical) with approximately thirty 3.5-hour rehearsals and set design and construction and three performances in the evening for each production.

	<u>Point Value</u>	<u>Points</u>
Tryouts 8 hours @ 2 points for each production	16	32
Stage 30 Rehearsals prime time for each production 3 hours teaching/coaching @ 6 points	18	1,080
Technical 30 Rehearsals after school for each production 3.5 hours teaching @ 4 points	14	840
Costumes and Props Design, selection, cleaning, consulting with rental agency, maintenance for each performance 5 hours @ 2 points	10	20
3 Performances for each production 1 hour supervision @ 4 points 2 hours technical @ 6 points 3 hours performance @ 6 points	34	204
TOTAL		2,176

DIRECTOR OF CONTEST ONE-ACT PLAYS

The director of the one-act play activity is responsible for selection and “cutting” of appropriate materials to be used for contest participation. The director is responsible for tryouts, costumes, sets, rehearsals and performances of the cast. There will be approximately 25 rehearsals and 2 days of competition/performance for the contests.

	<u>Point Value</u>	<u>Points</u>
25 Rehearsals after school 3 hours teaching @ 4 points	12	300
25 Pre-rehearsals after school/technical duties regarding props, costumes and set design/construction Judging @ 2 points	2	50
1 Competition on Saturday (9:00 a.m. - 10:00 p.m.) (Travel/loading/unloading - supervision - teaching/coaching) 2 hours travel prime time @ 1.5 points = 3 8 hours supervision @ 1.5 points (includes loading, etc.) = 12 3 hours teaching/coaching prime time @ 6 points = 18	33	33
1 Evening performance 1.5 hours judging/technical duties @ 3 points = 4.5 1.5 hours teaching/coaching prime time @ 6 points = 9	13.5	13.5
TOTAL		396.5

SPIRIT CLUB SPONSOR

The sponsor of the Spirit Club is responsible for activities throughout the school year. The sponsor meets regularly with the officers of the organization in addition to the club meetings. The sponsor is involved with homecoming, spirit week, parent/teacher appreciation activities, and activities that are unique to each school.

	<u>Point Value</u>	<u>Points</u>
31 Executive meetings 1 hour @ 4 points	4	124
27 Spirit Club meetings 1 hour @ 1 point	1	27
28 Sign sponsoring activities 1 hour @ 1.5 point	3	84
26 School/community activities 2.5 hours @ 1.5 points	3.75	97.5
Special activities (homecoming, spirit week, spirit rallies, etc.)		150
New student orientation 5 hours @ 4 points		20
Organizing activities unique to each school		180
TOTAL		682.5

YELL SQUAD SPONSOR

The yell squad sponsor is responsible for organizing the yell squad, supervising the practices, sponsoring at home games and rallies, and preparing for the try-outs and selection.

	<u>Point Value</u>	<u>Points</u>
20 Practices (Pre-season) 2.5 hours @ 6 points	15	300
136 Practices 1 hour @ 2 points	2	272
41 Prime time contests 3.5 hours @ 1.5 points	5.25	215.25
Yell Squad tryouts and selection		50
Coordinate with assistant		20
Approved activities unique to each school		96
Uniform management		20
Parent Meeting 1 hour @ 6 points		6
TOTAL		979.25

DANCE TEAM SPONSOR

The sponsor of the dance team is responsible for organizing the dance team, supervising the practices, sponsoring at home games and rallies, and preparing for the try-outs and selection.

	<u>Point Value</u>	<u>Points</u>
20 Preseason practices 2.5 hours @ 6 points = 15 .5 hours @ 1.5 points = .75	15.75	315
9 Prime practices 2 hours @ 3 points	6	54
144 Practices (involving officer meetings) 1 hour @ 2 points	2	288
23 Prime time contests 2.5 hours @ 1.5 points	3.75	86.25
3 Competitions 2 In Town, Supervising 4.5 hours @ 1.5 points = 6.75 Competition .5 @ 6 points = 3		19.5
1 Out of Town, Travel 2 hours at 1.5 points = 3 Supervising 6.5 hours @ 1.5 points = 9.75 Competition .5 @ 6 points = 3		15.75
Try-out sessions 23 hours @ 1 point		23
Selection sessions 15 hours @ 2 points		30
Approved Activities unique to each school (i.e., Star City Parade, Shriners' Parade, Pom Pom Clinic, Booster Bash, etc.)		96
Uniform management		20
Parent meetings		6
TOTAL		953.5

DECA ADVISOR

General activities are identified for all advisors.

	<u>Point Value</u>	<u>Points</u>
Officer training 10 hours @ 6 points	6	60
Officer meetings 36 weeks @ 1 hour @ 2 points	2	72
9 Chapter meetings 2 hours @ 1.5 points	3	27
36 School-based Enterprise 2 hour @ 1.5 points	3	108
Civic project(s) 40 hours @ 2 points = 80 10 hours @ 1 point = 10 20 hours @ 1.5 points = 30		120
Leadership conference (school day) 1 hour @ 1.5 points + 2 hours @ 1 point		3.5
Social Intelligence Activities 7 @ 3 hours @ 2 points	6	42
Individual Competition 19 hours @ 6 points	6	114
District DECA competition 15 hours @ 2 points = 30 7 hours @ 1.5 points = 10.5		40.5
State DECA competition 35 hours @ 1.5 points		52.5
Central Regional Conference 40 hours supervision @ 1.5 points		60
TOTAL		699.5
In addition:		
Written projects		25
International DECA competition 5 days @ 16.5 hours @ 1.5 points		123.75
State Officer election training 8 hours @ 6 points	6	48

F.B.L.A. ADVISOR

General activities are identified for all advisors. In addition, the advisor may be involved in one or two specific activities, as identified, which are then added to the base stipend and paid at the end of the school year.

	<u>Point Value</u>	<u>Points</u>
4 Area Meetings (evenings) 3 hours @ 1.5 points (prime time supervision)	4.5	18
Officer training 8 hours @ 6 points	6	48
36 Officer meetings 1 hour @ 2 points	2	72
9 Chapter meetings 2 hours @ 1.5 points	3	27
Leadership preparation (evening) 2 hours @ 3 points	3	6
Leadership conference 1 hour @ 1.5 points		1.5
Community service projects 25 hours of supervision @ 1.5 points	1.5	37.5
State competition support 20 hours @ 3 points	3	60
District competition 15 hours @ 2 points = 30 7 hours @ 1.5 points = 10.5		40.5
State competition 31 hours @ 1.5 points = 46.5 7 hours @ 3 points = 21		67.5
TOTAL		378

In Addition:

Running a state and/or national officer 20 hours of supervision x 1.5 (for each officer)	1.5	30
Regional conference 35 hours @ 1.5 points	1.5	52.5
National convention (summer) 120 hours @ 1.5 points	1.5	180
Hosting area meeting 10 hours @ 3 points	3	30

F.C.C.L.A. ADVISOR

General activities are identified for all advisors. In addition, an advisor may be involved in the National Convention, which is held during the summer. This activity would then be added to the base stipend and paid at the end of the school year.

	<u>Point Value</u>	<u>Points</u>
4 Hours - develop, plan and produce a yearbook 4 hours @ 4 points	4	16
9 Meetings after school 1 hour @ 1 point	1	9
32 Officer meetings 1 hour @ 2 points	2	64
District Leadership Conference (2 days travel) 2 hours @ 1.5 points	1.5	3
State Leadership Conference evening 2 hours @ 3 points	3	6
8 Service projects 40 hours @ 1.5 points = 60 40 hours @ 6 points = 240		300
District STAR Conference 8 hours @ 3 points = 24 3 hours @ 1.5 points = 4.5		28.5
TOTAL		426.5

In addition:

3 Regional Cluster Leadership Conference 24 hours supervision @ 1.5 points	36	108
National F.C.C.L.A. convention (5 days @ 24 hours)	36	180

SKILLS USA SPONSOR

This club meets on a regular basis each month of the school year. The sponsor trains and plans with the club officers each month. Club members participate in activities, a regional conference and club competition at the state level. Competitions include 85 business and industry events.

	<u>Point Value</u>	<u>Points</u>
Officer training 8 hours @ 6 points	6	48
Officer meetings 36 weeks @ 1 hour @ 2 points	2	72
Chapter meetings 9 @ 2 hours @ 1.5 points	1.5	27
District Contest (Saturday) 3.5 hours supervision @ 1.5 points = 5.25 6 hours prep. time @ 1.5 points (after-school) = 9		14.25
State Fall Leadership Conference (during school day) 2 hours travel @ 1.5 points	1.5	3
Regional leadership conference (overnight) 57 hours supervision @ 1.5 points = 85.5 4 hours judging @ 3 points = 12		97.5
Assistance for State Competition 20 hours @ 3 points	3	60
State Skills USA 13.5 hours supervision @ 1.5 points = 20.25 2 hours judging @ 3 points = 6 4 hours travel @ 1.5 points = 6		32.25
TOTAL		354
In addition: (if students qualify):		
National skills and leadership conference 120 hours @ 1.5 points	1.5	180

STUDENT COUNCIL SPONSOR — HIGH SCHOOL

The sponsor of the student council is responsible for the meetings of this group in addition to the meetings of the different committees. The sponsor supervises 12 student council activities during the year, an annual retreat, as well as both a district and a state convention.

	<u>Point Value</u>	<u>Points</u>
New student orientation (training, also) 8.5 hours @ 6 points	6	51
Annual retreat 10 hours @ 1.5 point = 15 12 hours @ 6 points = 72		87
District Convention 4 hours @ 1.5 point = 6 4 hours @ 6 points = 24		30
State Convention 10 hours @ 1.5 point = 15 12 hours @ 4 points = 48		63
Meetings with officers 6 hours @ 2 points = 12		12
Community service activities 2 hours @ 1 point = 2		2
6 Activities per year, excluding fund raising (3 hours prime time)	9	54
6 Activities per year, excluding fund raising (3 hours after school)	6	36
TOTAL		335

MATH CONTEST COACH

The math contest coach is responsible for organizing, meeting, and preparing students for the math contests. The math coach will also coordinate and monitor the special contest exams.

	<u>Point Value</u>	<u>Points</u>
Hours after school meetings 40 hours @ 4 points	4	160
Preparing materials, organizing, working with club officers 15 hours @ 1 point	1	15
AHSME - Monitor and coordinate exam 4 hours @ 2 points	2	8
2 Contest on Saturday – Omaha/Hastings 10 hours @ 1.5 points each	15	30
TOTAL		213

In addition:

AIME National Competition 3 hours @ 1.5 points = 4.5 5 hours @ 1 point = 5		9
8 Practices 4.5 hours @ 1.5 points = 6.75		54
Up to 3 additional contests 20 hours per contest @ 2 points/hour	40	120

SCIENCE OLYMPIAD COACH

The science olympiad coach is involved in working with science students in preparation for the state science contest. The preparation will start in February and end with the state contest in April.

	<u>Point Value</u>	<u>Points</u>
35 Practice sessions - practice and preparation 1.5 hours @ 4 points = 6	6	210
2 Sessions with consultant 1 hour @ 2 points = 2	2	4
State meet — 8 hours 7 hours supervision @ 1.5 points = 10.5 1 hour coaching @ 6 points = 6		16.5
TOTAL		230.5

In addition:

Should students qualify for national competition, sponsors will receive a stipend.

SYNCHRONIZED SWIM SPONSOR

The sponsor of the synchronized swim program is responsible for a major production each year with two performances. The sponsor is responsible for tryouts, costumes, lighting, and rehearsals.

		<u>Point Value</u>	<u>Points</u>
75	Practices 1 hour @ 4 points	4	300
10	Dress Rehearsal 1 hour @ 4 points	4	40
3	Shows 6.5 hours @ 3 points	19.5	58.5
20	Periods (one hour) of meetings (lighting, A.V., including student manager instruction, etc.) 1 hour @ 2 points	2	40
1	Tryouts 9 hours @ 4 points		36
	Property management		10
TOTAL			484.5

AUDIO-VISUAL or ELECTRONIC EQUIPMENT SPECIALIST

The A-V or electronic equipment specialist is responsible for organizing and operating the special A-V, sound, and light equipment to be used for the different programs at the school. This specialist works approximately 3 hours each week in the evening or during weekends. (This description applies only to a teacher filling this role.)

		<u>Point Value</u>	<u>Points</u>
40	Weeks 3 hours @ 1.5 points = 4.5	4.5	180

LIAISONS

Liaisons serve as a means of communication by distributing materials, collecting information and attending monthly meetings with their consultant. Liaisons promote upcoming events and help consultants in decision making and maintaining building equipment items. Liaisons also serve as contacts for staff development presentations.

	<u>Point Value</u>	<u>Points</u>
<u>ELEMENTARY</u>		
Art		100
3 hours per month @ 4 points		
Computer		100
3 hours per month @ 4 points		
Counselor		100
3 hours per month @ 4 points		
Curriculum Council		100
3 hours per month @ 4 points		
Early Childhood		100
3 hours per month @ 4 points		
ECSE		100
3 hours per month @ 4 points		
Equity		100
3 hours per month @ 4 points		
Gifted		100
3 hours per month @ 4 points		
Health		100
3 hours per month @ 4 points		
Instructional Practices		100
3 hours per month @ 4 points		
IAQ		100
3 hours per month @ 4 points		
Multicultural Curriculum Infusion		100
3 hours per month @ 4 points		
Music		100
3 hours per month @ 4 points		
Physical Education		100
3 hours per month @ 4 points		
Reading		100
3 hours per month @ 4 points		
Science		100
3 hours per month @ 4 points		
Social Studies		100
3 hours per month @ 4 points		
Writing		100
3 hours per month @ 4 points		

	<u>Point Value</u>	<u>Points</u>
<u>MIDDLE SCHOOL</u>		
Equity 3 hours per month @ 4 points		100
Gifted 3 hours per month @4 points		100
Multicultural Curriculum Infusion 3 hours per month @ 4 points		100
Computer 3 hours per month @ 4 points		100
Counselor 3 hours per month @ 4 points		100
Curriculum Council 3 hours per month @ 4 points		100
IAQ 3 hours per month @ 4 points		100
<u>HIGH SCHOOL</u>		
Computer 3 hours per month @ 4 points		100
Curriculum Council 3 hours per month @ 4 points		100
Equity 3 hours per month @ 4 points		100
Gifted 3 hours per month @4 points		100
IAQ 3 hours per month @ 4 points		100
Multicultural Curriculum Infusion 3 hours per month @ 4 points		100

DIRECTOR OF DRAMATICS — MIDDLE SCHOOL

The director of dramatics is responsible for try-outs, costumes, sets, lighting, and rehearsal and performances of the cast. There will be one major production during the year, with approximately 27 two-hour rehearsals after school, including set construction, and evening performances.

	<u>Point Value</u>	<u>Points</u>
Major Play		
35 Rehearsals after school 2 hours @ 4 points (teaching/coaching) = 8	8	280
5 Evening performances 4 hours @ 1.5 points (supervision) = 6	6	30
5 Evening rehearsals 2 hours @ 6 points = 12	6	60
Property and costume management		25
Subtotal		395
 No Major Play		
5 Evening performances 4 hours @ 6 points = 24 2 hours @ 1.5 points = 3		135
Property and costume management	25	25
Subtotal		160
 TOTAL		 555

PUBLICATIONS SPONSOR — MIDDLE SCHOOL

The sponsor(s) of the newspaper and yearbook publications meets and works with students before and after school in planning and preparing material. In addition, the sponsor must work with the printer before and after school. The description is written so that the newspaper and yearbook responsibilities may be divided if separate sponsors are involved. If a picture book is produced in place of a yearbook, the point value is one-half (½) of the yearbook responsibilities.

		<u>Point Value</u>	<u>Points</u>
<u>Newspaper</u>			
70	Hours teaching layouts, cropping of picture proportions, organizing, training students to use technology 1 hour @ 4 points = 4	4	280
30	Hours supervising student involvement 1 hour @ 1 point = 1	1	30
60	Hours in consultation, layout checking, picture processing, copy and photo critique, formatting, camera-ready copy pages 1 hour @ 2 points = 2	2	120
6	Hours planning and preparation 1 hour @ 1.5 = 1.5	1.5	9
	Newspaper Total		439
 <u>Yearbook/Picture Book</u>			
80	Hours teaching layouts, picture cropping, picture processing, use of technology 1 hour @ 4 points = 4	4	320
53.5	Hours supervising student involvement 1 hours @ 1 point = 1	1	53.5
72	Hours layout, picture cropping, etc. 1 hour @ 2 points = 2	2	144
63	Hours printer and picture processor consultation 1 hour @ 1.5 points = 1.5	1.5	94.5
51	Hours planning and preparation 1 hour @ 1 point = 1	1	51
	Yearbook Total		663
	Picture Book Total — 331.75		

VOCAL MUSIC — MIDDLE SCHOOL

The vocal music teacher is responsible for activities that may include the following. Schools may plan/choose from among these activities, using the number of activities as a maximum. Stipends will be determined by the school's individual plan.

	<u>Point Value</u>	<u>Points</u>
5 Evening concerts 1.5 hours teaching @ 6 points = 9 1 hour supervision @ 1.5 points = 1.5	10.5	52.5
1 All-City Choral Festival .5 hours conducting @ 6 points = 3 1.5 hours supervision @ 1.5 points = 2.25	5.25	5.25
40 Performances/Rehearsals (evenings/weekends/after school) 1 hour @ 4 points	4	160
TOTAL		217.75

INSTRUMENTAL MUSIC — MIDDLE SCHOOL

The instrumental music teacher is responsible for activities that may include the following. Schools may plan/choose from among these activities, using the number of activities as a maximum. Stipends will be determined by the school's individual plan.

	<u>Point Value</u>	<u>Points</u>
8 Evening concerts 1.5 hours teaching @ 6 points = 9 1 hour supervision @ 1.5 points = 1.5		84
1 All-city solo/ensemble contest/clinic (evening) 5 hours teaching @ 6 points	6	30
1 All-city stage band contest (evening) 1.5 hours teaching @ 6 points = 9 3.5 hours supervision @ 1.5 points = 5.25		14.25
1 All-city band contest (evening) 1.5 hours teaching @ 6 points = 9 3.5 hours supervision @ 1.5 points = 5.25		14.25
1 All-city orchestra contest 1.5 hours teaching @ 6 points = 9 3.5 hours supervision @ 1.5 points = 5.25		14.25
1 All-city band/orchestra festival (day into evening) 5 hours supervision @ 1.5 points		7.5
10 Ensemble performances .75 hours teaching @ 6 points = 4.5 .75 hours supervision @ 1.5 points = 1.125		56.25
1 Sixth grade All-city performance 1 hour teaching @ 4 points = 4 1.5 hours supervision @ 1.5 points = 2.25		6.25
Inventory and equipment preparation		24
TOTAL		250.75
Additional:		
Honor Instrumental Ensemble (Saturday) 2 hours of teaching @ 6 points = 12 12.5 hours of supervision @ 1.5 points = 18.75		30.75
Auditioned Honor Instrumental Ensemble (Saturday) 2 hours of teaching @ 6 points = 12 12 hours of supervision @ 1.5 points = 18 6 hours preparation and processing of audition tapes @ 4 points = 24		54
Professional Conference Performance (Evening or Saturday) 1 hour performance @ 6 points = 6 4 hours supervision @ 1.5 points = 6		12
	<u>Point Value</u>	<u>Points</u>
Regional Adjudicated Event (Saturday) 1 hour performance @ 6 points = 6 16 hours supervision @ 1.5 points = 24		30

STUDENT COUNCIL SPONSOR — MIDDLE SCHOOL

The sponsor of the student council is responsible for the meetings of this group in addition to the meetings of the different committees. The sponsor supervises student council activities during the year.

	<u>Point Value</u>	<u>Points</u>
3 Instructional meetings (teaching/coaching) 1 hour @ 4 points = 4 points	4	12
36 Formal meetings (18 officer meetings; 18 large group meetings) 1 hour @ 2 points = 2 points (judging)	2	72
30 Committee meetings 1 hour @ 2 points = 2 points (judging)	2	60
36 Pre-meeting preparations (judging) 1 hour @ 2 points = 2 points	2	72
36 Post-meeting preparations (judging) 1 hour @ 2 points = 2 points	2	72
18 Activities per year 2 hours @ 1 point = 2 points (supervision — after school)	2	36
5 Activities per year (supervision — prime time) 3 hours @ 1.5 points = 4.5 points	4.5	22.5
Community Service Activities 12 hours @ 2 points	2	24
TOTAL		370.5

In addition:

Attending state conference 4 hours @ 1 point = 4 4 hours @ 4 points = 16		20
Hastings state conference 30 hours @ 1.5 points		45

MATH COACH — MIDDLE SCHOOL

The math coach is responsible for organizing, meeting, and preparing students for the math contests. There will be a 20-week season usually beginning in October and ending with the Math Counts tests in February. Participation in the State or National competition will be compensated on an individual basis.

		<u>Point Value</u>	<u>Points</u>
20	Weeks of 2 hour sessions 1 hour supervision @ 1 point = 1 1 hour teaching/coaching @ 4 points = 4		100
1	Saturday math test 6 hours supervision @ 1.5 points	1.5	9
1	LHS Math Contest/Practice Competition 2 hours judging/getting materials ready @ 2 points = 4 4 hours Saturday supervision @ 1.5 points = 6		10
TOTAL			119
Additional (if school participates):			24
	6 hours preparation AHJME @ 2 points = 12		
	6 hours judging @ 2 points = 12		

SCIENCE OLYMPIAD COACH — MIDDLE SCHOOL

The science olympiad coach is involved in working with science students in preparation for the state science contest. The preparation will start in February and end with the state contest in April.

		<u>Point Value</u>	<u>Points</u>
26	Practice sessions 1.5 hours practice and preparation 1 time per week for 3 weeks 2.5 times per week for 3 weeks 5 times per week for 3 weeks	6	156
5	Hours of tryouts @ 2 points	2	10
2	Sessions with consultant 1 hour @ 2 points	2	4
State meet - 8 hours			43.5
	1 hour of supervision @ 1.5 points = 1.5		
	7 hours coaching @ 6 points = 42		
TOTAL			213.5

OUTDOOR EDUCATION PROGRAM — ELEMENTARY

The elementary outdoor education program sponsor is responsible for organizing staff and parent meetings, organizing activities, actual instruction and supervision of students on an overnight camping experience. This may also include responsibilities for outdoor habitats, etc.

	<u>Point Value</u>	<u>Points</u>
Instruction		34
1 hour @ 4 points (after school) = 4		
5 hours @ 6 points (prime time) = 30		
Supervision		
10 hours @ 1.5 points = 15	1.5	15
Parent Meetings		
6 hours @ 3 points = 18	3	18
Coordination of Assistants		23
Preparation of Activities	2	60
30 hours @ 2 points = 60		
TOTAL		150