

FrontLine Employee

Wellness, Productivity & You!

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Resolutions 101: Setting Goals That Work

It is January and the New Year has begun. Many people begin the New Year with "New Year's Resolutions". Quitting smoking or losing weight are very common New Year's Resolutions. These are great goals but they are rather broad. When setting a goal it is important that the goal be measurable and realistic. If your goal is to lose weight then indicate how much weight you plan to lose in the year and make it realistic. A measurable and realistic goal might be, "My goal for 2009 is to lose 20 pounds by exercising 3 days each week and cutting out french fries from my diet." By setting a measurable and realistic goal you are more likely to attain success.

Contact us if you would like more ideas on setting realistic wellness goals or assistance on sticking to your resolutions. You can talk to an EAP counselor about this or other issues face-to-face, by email, or on the phone.

Overcoming Alienation

Are you feeling detached, with fewer quality relationships, because of a fast-paced, overworked lifestyle that never seems to let you take a breath? Are the neighbors next door still strangers? This phenomenon is called "alienation." The concept of alienation is not new, but it's getting more attention from sociologists because more people are complaining about it. Before the years slip by, take steps to intervene. First, rein in your media and Internet consumption. One presents a false reality and the other consumes time. Decrease isolating activities and increase face-to-face interactions. Once you "get out there" you'll want to stay there.



Internal Customers Count

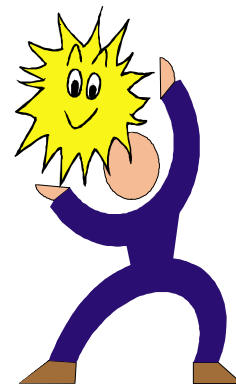
Think you don't interact with customers? Think again.

Are there work units or departments in your organization that suffer if you do not provide correct information? What about missed deadlines? If you put a caller from another office on hold or if you don't complete or follow-through on a project, will the productivity of that person's department or work unit be affected? Others in your organization who depend on you for information or services to do their jobs are customers – internal customers.



Seeking Happiness Is Preventive Health Care

A recent study found that survey participants who reported being happy all or most of the time were 1.5 times more likely to report good health. Seeking happiness is a preventive health-care strategy. Awareness of your mind-body link can help prevent issues such as depression, anger, and stress from compounding into greater problems. If you just haven't felt like yourself lately, don't hesitate to visit your employee assistance program for guidance and resources. There's no shame in feeling down. Happiness is a work in progress.



Source: American Journal of Health Promotion, Sept/Oct 2008

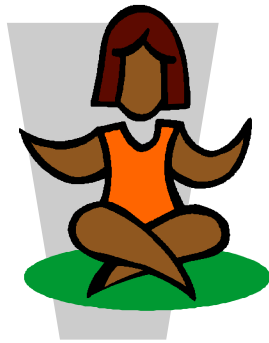
Eating Your Way to Happiness



Source: <http://whfoods.org>

Can blueberries beat the Monday blues? Research shows that what you eat can significantly affect your mood. For breakfast, try oatmeal or eggs. Both contain an amino acid that helps boost the levels of serotonin, a neurotransmitter that makes you feel good. As for the blueberries, save those for lunch. The antioxidants in them will ward off workday stress. Finish with a small piece of chocolate. The compounds in it will lift your mood, while a natural stimulant gives you a small energy kick. For dinner, boost your serotonin again with a piece of salmon. Add a side of spinach to increase folate levels and help beat depression. Try healthy snacks in between meals when you become irritable or unfocused. This will keep blood sugar levels steady and prevent you from crashing during the day.

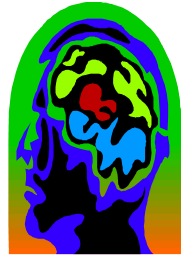
Exercise Mind Over Matter



Don't let your New Year's fitness resolution succumb to waning enthusiasm. Staying power is mental, so get your game plan together with these five tips to maintain your drive: 1) View workouts as time for yourself, rather than as a chore. On days when you're unmotivated, promise to do just five minutes of exercise. After getting started, you'll probably do much more. 2) Whether it's pounds or performance, set yourself up for morale-building victories by establishing short-term goals and rewarding yourself after achieving each one. 3) Vary your workouts occasionally by trying different exercises. 4) Bring your ultimate goal to life through visualization. Imagine how you'll feel slipping into a new dress or walking confidently in a swimsuit along a beach. 5) Take pictures along the way to document your progress. This is a powerful strategy not to let go of your goal.

Keeping Your Brain Fit As You Grow Older

Your brain, like your body, loses pliability, quickness, and stamina with age. Keeping mentally fit isn't much different from staying in shape – it's really just about lifestyle. If you already work out regularly, congratulations – 25 percent of the blood pumping through your body is delivering performance-enhancing oxygen to your brain as you exercise. Your diet is also important. Start by cutting the fat. Cholesterol buildup can reduce the oxygen supply to your brain by almost 20 percent over time. Load up on foods rich in antioxidants, such as strawberries or red beans, to nurture brain cell health. Add fish to reduce age-related brain inflammation, increase memory, and help your brain send and receive messages efficiently. Consume leafy green veggies rich in folate to enhance brain processing; leafy greens may also play a role in preventing Alzheimer's. Finally, shape up underused areas of your brain by "cross training" your mind with new and different mental challenges.



First Responders: Say, "Yes" to CISD

Are you an emergency first responder? If so, you know the risk for psychological trauma from exposure to intense life-and-death events. Don't pass up opportunities to participate in critical-incident stress debriefings (CISDs) when offered by your organization after such events. You may think "I don't need it," but participate anyway. The beneficial effects of CISDs on mental health have been well documented. They can prevent lasting consequences on your health and even disturbances in relationships with family members and other loved ones. Thinking you don't need CISDs because you're "used to" trauma means you may be unaware of the damaging effects of "horrible knowledge" on your brain. Let the occurrence of the traumatic event itself be the criterion for saying, "Yes, I'll go."

